**Launch of Internal Complaints Committee**

The Internal Complaints Committee (ICC) was launched in our institution following the training session jointly organized by Centre for Women and Family Studies (CWFS), NUALS and the Kerala Women's Commission . The specialized Training Programme on "Legislative Measures against Sexual Harassment in Educational Institutions" was conducted for the academic and administrative heads of educational institutions in Kerala on July 31, 2014, at NUALS Campus, Kalamassery. During the training, participants were equipped with the necessary knowledge and skills to address and prevent instances of sexual harassment within our academic community. The program aimed to empower individuals, fostering a campus environment that values safety, inclusivity, and mutual respect.

On August 4th 2014 Internal Complaints Committee has been constituted to prevent any form of sexual harassment in the institution as per the Sexual Harassment at Workplace Prevention, Prohibition and Redressal Act, 2013. Internal Complaints Committee will examine all matters related to women in the institution and will make suggestions and proposals regarding such matters and will organize events helpful for the cause.

The Internal Complaints committee comprises of following members:

**Chairperson**

Dr. Mini Tom, Professor & Deputy Dean , BS&H , Mobile - 9447710995, Email Id - minitom@scmsgroup.org

**Members**

Dr. Deepa K, Associate Professor, Dept. of CSE, Mobile - 9446503448, Email Id - [deepak@scmsgroup.org](mailto:deepak@scmsgroup.org)

Dr.Arshey M, Associate Professor, Dept. of AI and DS- 9946060615 Email Id- arsheym@scmsgroup.org

Ms. Jagadhamma M.P., Administrative Officer, Mobile - 9446836521, Emial Id - jagadhamma@scmsgroup.org

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