



SCMS SCHOOL OF ENGINEERING & TECHNOLOGY

VIDYA NAGAR, KARUKUTTY, ERNAKULAM – 683576, PHONE: 0484-2882900, 2450330

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7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.

SSET has consistently ensured equal concern for both girls and boys in all curricular, co-curricular, and extra-curricular activities within the institution. Women's empowerment and gender equality have always been among our top priorities, and we have advocated for gender equity both within the institute and through our outreach efforts. We have appreciated talent diversity and upheld values and principles such as equality, fairness, and justice for all. We are committed to teaching and serving as role models for future generations, while also working to combat any existing inequalities.

The women's forum of SSET conducted a talk on "**Cancer Awareness among Youth-Details, Remedies and Precautions**". Promoting cancer awareness among young people not only educates them about the disease but also empowers them to take proactive steps toward prevention, early detection, and healthier lifestyle choices. By increasing cancer awareness, we can significantly impact both individual health outcomes and public health efforts.

Seminars and workshops focusing on the latest developments in science and technology are promoted to foster women entrepreneurship. Awareness programs and campaigns, featuring interactive sessions on women's rights and gender equality, are also organized. The Basic Science and Humanities department organized a program on "Heroic Engineering Empowerment and Leadership" specifically aimed at empowering and inspiring women students in the institution. The programme mainly aims in **Women empowerment**, which refers to the process of increasing the social, political, economic, and legal strength of women, enabling them to make decisions for themselves, exercise their rights, and participate fully in all spheres of life. It involves providing women with the tools, knowledge, and opportunities to control their lives, break societal constraints, and achieve equality with men. Empowered women have the ability to challenge traditional gender roles and contribute to the development of their families, communities, and societies at large.

To ensure safety and security, we have established a girls' hostel within the campus, equipped with three full-time wardens and round-the-clock security. The First Year Men's Hostel has been kept separate from the Senior Men's Hostel to maintain security. Programs, both within



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and outside the institution, have always been overseen by female and male faculty, ensuring they continue beyond normal working hours.

For students' moral development and mental support, we have provided staff advisors and counsellors. Girls' common room and infirmary have been made available for students experiencing discomfort or health issues. We have consistently focused on conducting workshops that promote diversity and gender-sensitive communication for both students and staff. A sense of equality and privacy has been maintained in cultural and sporting events, as well as in the canteen and gymnasium. Well-lit corridors and classrooms, equipped with CCTV cameras, have played a significant role in ensuring the overall safety of students on campus. One of the keyways to achieve gender equality has been to provide a safe space that does not tolerate injustice or violence against women.

Deliberating on this fact, the **Women's forum, Anti-sexual harassment committee, Internal complaints committee** had been formed and works to promote women's empowerment and gender equality. Considering the student's indulgence in social media and challenges they face; the committee organizes informative sessions to create awareness about dangers associated with use of social media and awareness about increasing cyber-crimes.



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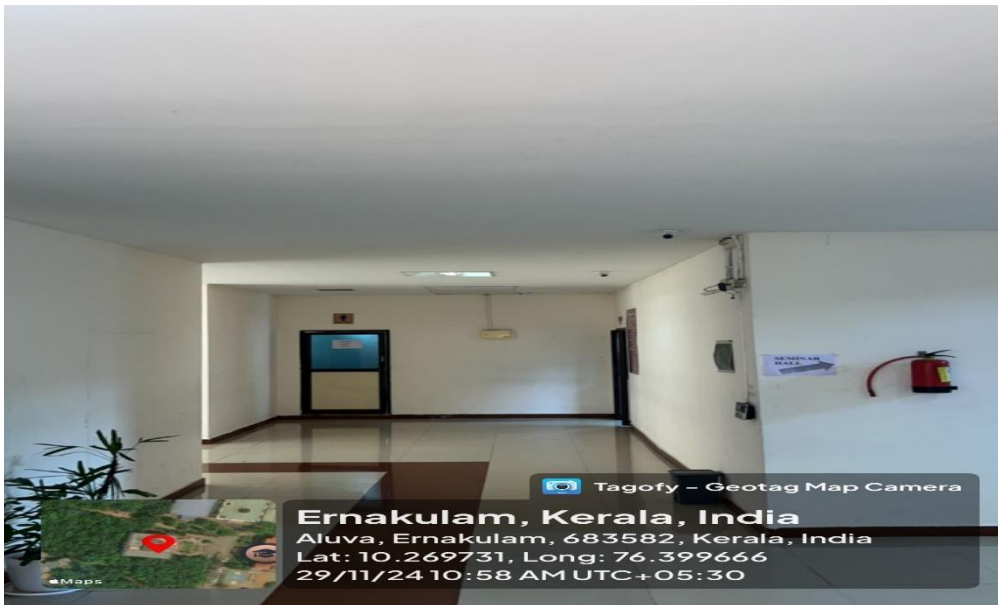
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Specific facilities

This document contains information regarding the specific facilities provided for gender equity in terms of the following:

- a) Safety and Security
- b) Counselling
- c) Common Room
- d) Any other relevant information



Well lit Corridors with CCTV Cameras





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Counselling Centre



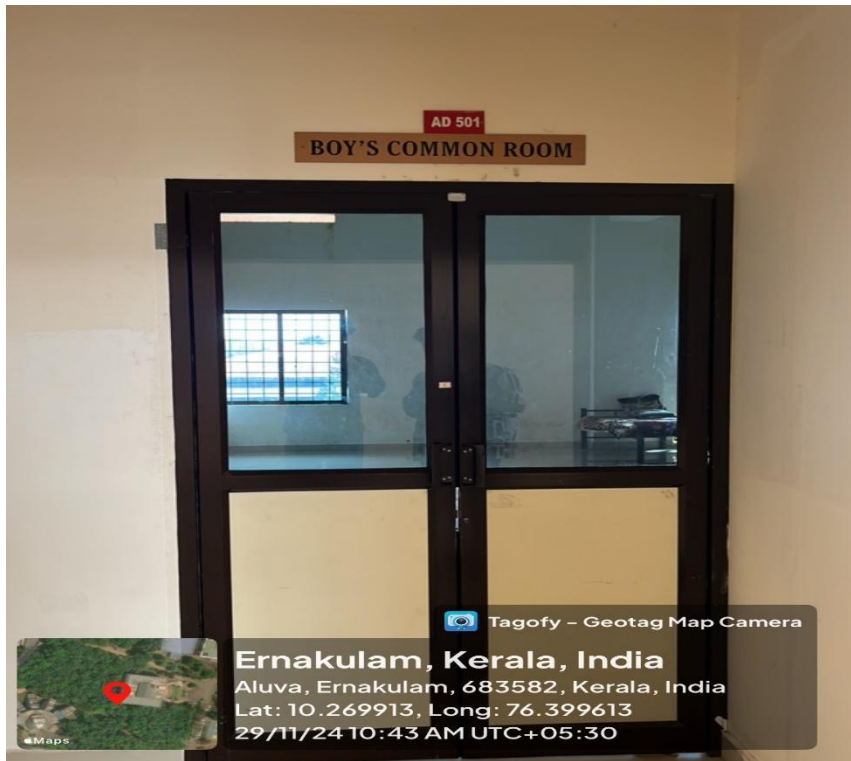
Girls Common Room



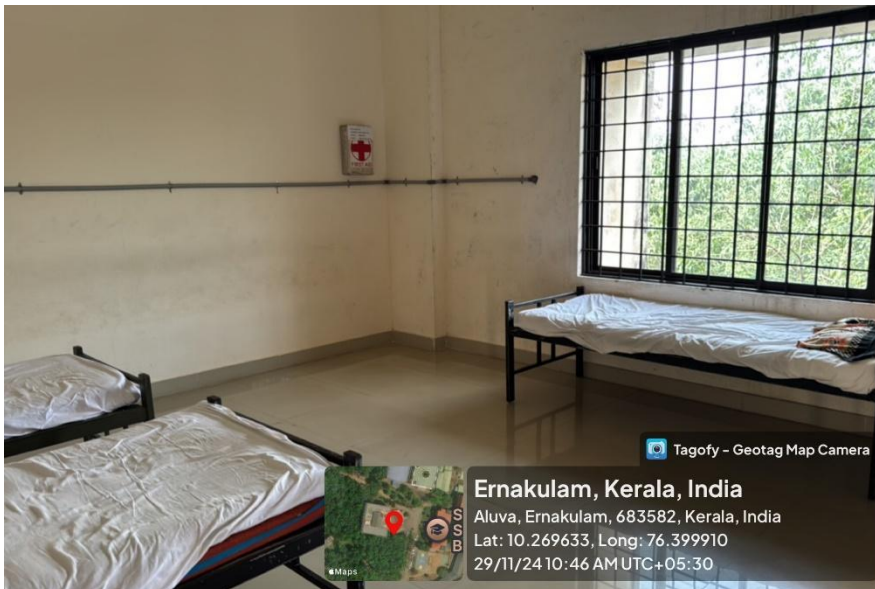
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Boys' Common Room



Infirmary



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Ladies Hostel within the Campus Gates



Junior Mens' Hostel within the Campus Gates



Amitha
15/12/24

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