



# Dhoot Transmission Pvt. Ltd.

## Offer Letter

11-01-2024

1

To

**Mr. ANAGHA K**

Subject: Offer Letter

Dear, **ANAGHA K**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of O S - 'GBE' / 'GBT' Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

21. You shall be designated as :- **O S - GBE / GBT**

National Apprenticeship Training Scheme Your date of entry into the service of the Company is . **17-08-2024**

22. You shall be paid Stipend :

O S - GBE					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

4.+Incentive Rs. 1000/- as applicable. Facility: Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 520/- per month).

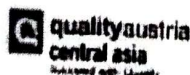
5. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

6. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

7. Selected candidates "If after successfully completing one year trainee period under APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

CIN NO - U31300PN1998PTC131629

*Harnessing Safety .....Building Future.*



ISO 9001:2015, ISO 14001:2015,  
IATF 16949:2016, ISO 45001:2018

Regd. Office :  
312, Nanekarwadi, Chakan,  
Taluka Khed,  
District - Pune- 410 501  
☎: +91-2135 - 660781,  
Fax : +91-2135-286499.

Shendra Office : Plot No. A-1/4,  
Five Star MIDC, Shendra Industrial Area,  
Aurangabad - 431 210,  
☎: +91-240 - 2622254,  
Fax : +91-240-2622255  
E-mail : [dphshendra@dhoottransmission.com](mailto:dphshendra@dhoottransmission.com)

8. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.

9. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.

10. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.

11. This order is finalized after holding discussions with you and on your acceptance of the draft.

12. At the time of joining, you are requested to furnish the following documents:

41. Original documents of qualification & experience.

42. Photocopies of all your certificates, matriculation onward.

43. Passport sized 5 colored photographs (Colored)

44. Proof of your Experience, Last Salary, and Relieving letter from previous employer.

45. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

Dhoot Transmisslon Pvt.Ltd.

Plot no: A-1/4,MIDC,

Shendra Industrial Estate (Aurangabad),

MS Chatrapati Sambhajinagar


I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

SIGN:-

( Name:- ..... )





# Dhoot Transmission Pvt. Ltd.

## Offer Letter

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11-01-2024

To

**Mr. SUHANA PA**

Subject: Offer Letter

Dear, **SUHANA PA**

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4. +Incentive Rs. 1000/- as applicable. Facility: Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 520/- per month).

5. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

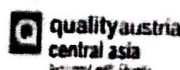
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Shendra Office : Plot No. A-1/4,  
Five Star MIDC, Shendra Industrial Area,  
Aurangabad - 431 210,  
☎: +91-240-2622254,  
Fax : +91-240-2622255  
E-mail : [dipshendra@dhoottransmission.com](mailto:dipshendra@dhoottransmission.com)

CIN NO - U31300PN1998PTC131629

*Harassing Safety ..... Building Future.*



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IATF 16949:2016 .ISO 45001:2018

Regd. Office :  
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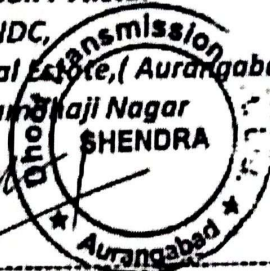
For

Dhoot Transmission Pvt.Ltd.

Plot no: A-1/4, MIDC,

Shendra Industrial Estate, (Aurangabad),

MS Chatrapati Sambhaji Nagar



*[Handwritten Signature]*

I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

SIGN:-

( Name:- ..... )



<b>KP RELIABLE TECHNIQUE INDIA PVT LTD - ON LINE RECRUITMENT</b>
<b>SCMS School of Engineering &amp; Technology</b>
INTERVIEW DATE: 24-FEB-2024 (SATURDAY)

SHORTLISTED STUDENTS

College Email ID: [sset.placement@scmsgroup.org](mailto:sset.placement@scmsgroup.org)

SN	NAME	EMAIL	MOBILE	BRANCH	CGPA	BACKLOGS	INTERVIEW SCORE		
							HR	TECH	TOTAL
1	HARIKRISHNA K	<a href="mailto:harikrishna.k1008@gmail.com">harikrishna.k1008@gmail.com</a>	7025329631	ECE	6.7	0	6	5	11
2	JOSHUA BAIJU	<a href="mailto:joshuabaiju10@gmail.com">joshuabaiju10@gmail.com</a>	9496507670	ME	7	0	7	6	13
3	JITHIN GEORGE	<a href="mailto:gjithin2019@gmail.com">gjithin2019@gmail.com</a>	6282116550	ME	6.68	1	6	7	13
4	UDITH PRAVIN	<a href="mailto:udithpravin@gmail.com">udithpravin@gmail.com</a>	9567737216	ME	6.18	1	7	6.5	13.5
5	J VIGNESH	<a href="mailto:vigneshsunrisers@gmail.com">vigneshsunrisers@gmail.com</a>	7994365927	ME	6.5	1	8	7.5	15.5
6	JERON BENNY	<a href="mailto:jeronbenny08@gmail.com">jeronbenny08@gmail.com</a>	7736917471	ME	6.75	1	8.5	8	16.5
7	ADITYA JP	<a href="mailto:adityajp200225@gmail.com">adityajp200225@gmail.com</a>	7012202453	EEE	6.89	2	6	5	11
8	K S RAGHAVENDRAN	<a href="mailto:raghu2382002@gmail.com">raghu2382002@gmail.com</a>	6362660587	ECE	5.8	2	6	7	13
9	SANKARDAS M.S	<a href="mailto:sankarsajeev3@gmail.com">sankarsajeev3@gmail.com</a>	9562577112	ME	6.13	2	7	7.5	14.5





# Swingar Enterprises

## Engagement Letter

Date : 08-03-2024

Dear, SUHANA P A

We're delighted to extend this offer of employment for the position of Production operator with **Swingar Enterprises**.

If you accept this offer, your start date will be 05-06-2024. And end date will be 15 months from the joining date.

**Place:** You will be initially posted at our project in Chennai (**Schneider Electric India Pvt Ltd**)  
However, Based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business

Be it clearly understood that the work/job offered to you has arisen due to temporary pressure of work exigencies of work/leave vacancy and this period may, in ordinary course. When your temporary employment will automatically come to an end without notice or reason or any payment lieu of notice. This temporary appointment will not confer any right or entitlement for claiming absorption against any regular vacancy and when it occurs it will be determined on the basis of relative merit of the eligible applicants also.

**Compensation:** The Company will pay you a gross salary at the rate of Rs.14,629/- per month payable and additionally Statutory bonus rupees 1219/- and Attendance Bonus Rs500/- per month in accordance with the Company's standard payroll schedule.

**Termination:** The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

**Notice Period:** After confirmation, either party, by stating their intention to do so, in writing may terminate this employment at any time, provided that at least 15 days notice or salary in lieu thereof is given.

**Privacy:** You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For Singar Enterprises,



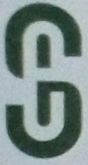
Authorised Signatory

Mobile : 90803 96317 / 80150 00797

E-mail : [swingar.enterprises15@gmail.com](mailto:swingar.enterprises15@gmail.com)

No. 7, M.S. Viswanathan Nagar, Karayanchavadi, Poonamallee, Chennai - 600 056.





# Swingar Enterprises

## Engagement Letter

Date : 08-03-2024

Dear, RITHIK

We're delighted to extend this offer of employment for the position of Production operator with **Swingar Enterprises**.

If you accept this offer, your start date will be 05-06-2024. And end date will be 15 months from the joining date.

**Place:** You will be initially posted at our project in Chennai (**Schneider Electric India Pvt Ltd**)  
However, Based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business

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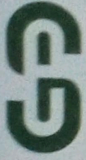
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No.7, M.S. Viswanathan Nagar, Karayanchavadi, Poonamallee, Chennai - 600 056.





# Swingar Enterprises

## Engagement Letter

Date : 08-03-2024

Dear, ADITHYA JAI

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For Singar Enterprises,

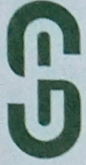
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No.7, M.S. Viswanathan Nagar, Karayanchavadi, Poonamallee, Chennai - 600 056.





# Swingar Enterprises

## Engagement Letter

Date : 08-03-2024

Dear, ABHISHEK A MENON

We're delighted to extend this offer of employment for the position of Production operator with **Swingar Enterprises**.

If you accept this offer, your start date will be 05-06-2024. And end date will be 15 months from the joining date.

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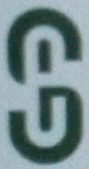
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No.7, M. S. Viewanathan Nagar, Karayanchavadi, Poonamallee, Chennai - 600 056.





# Swingar Enterprises

## Engagement Letter

Date : 08-03-2024

Dear, ANFRIN JOSEPH

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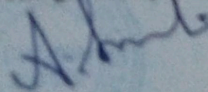
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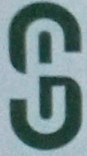
  
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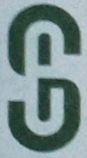
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For **Swingar Enterprises**,

Authorised Signatory

Mobile : 90803 96317 / 80150 00797

E-mail : [swingar.enterprises15@gmail.com](mailto:swingar.enterprises15@gmail.com)

No 7, M.S. Viswanathan Nagar, Karayanchavadi, Poonamallee, Chennai - 600 056.





# Swingar Enterprises

## Engagement Letter

Date : 08-03-2024

Dear, RIDHUL JOSHY

We're delighted to extend this offer of employment for the position of Production operator with **Swingar Enterprises**.

If you accept this offer, your start date will be 05-06-2024. And end date will be 15 months from the joining date.

**Place:** You will be initially posted at our project in Chennai (**Schneider Electric India Pvt Ltd**) However, Based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business

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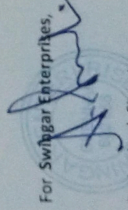
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Authorised Signatory

Mobile : 90803 96317 / 80150 00797  
E-mail : [swingar.enterprises15@gmail.com](mailto:swingar.enterprises15@gmail.com)

No.7, M.S. Viswanathan Nagar, Karayanchavadi, Poonamallee, Chennai - 600 056.





# Swingar Enterprises

## Engagement Letter

Date : 08-03-2024

Dear, ARAVIND M V

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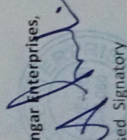
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For **Swingar Enterprises**,  
  
Authorised Signatory





# Swingar Enterprises

## Engagement Letter

Date : 08-03-2024

Dear, ANTONY PETTA

We're delighted to extend this offer of employment for the position of Production operator with **Swingar Enterprises**.

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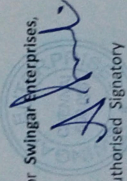
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Authorised Signatory

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No.7, M.S. Viswanathan Nagar, Karayanchavadi, Poonamallee, Chennai - 600 056





# Swingar Enterprises

## Engagement Letter

Date : 08-03-2024

Dear, SIVAJITH BABU

We're delighted to extend this offer of employment for the position of Production operator with Singnar Enterprises.

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For Singnar Enterprises,  
  
Authorized Signatory





# Swingar Enterprises

## Engagement Letter

Date : 08-03-2024

Dear, SARAN ULLAS

We're delighted to extend this offer of employment for the position of Production operator with **Swingar Enterprises**.

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No.7, M S. Viswanathan Nagar, Karayanchavadi, Poonamallee, Chennai - 600 056





# Swingar Enterprises

## Engagement Letter

Date : 08-03-2024

Dear, GURUDUTT S PRABHU

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For Singar Enterprises,

  
Authorised Signatory





# Swingar Enterprises

## Engagement Letter

Date : 08-03-2024

Dear, MUHAMMED AFREEDI

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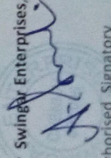
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For Singnar Enterprises,  
  
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# Swingar Enterprises

## Engagement Letter

Date : 08-03-2024

Dear, SREELEKSHMI A

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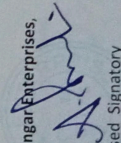
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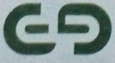
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Authorised Signatory





# Swingar Enterprises

## Engagement Letter

Date : 08-03-2024

Dear, SETHUNATH K M

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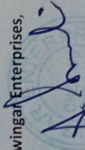
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For Swingar Enterprises,

  
Authorised Signatory





# Swingar Enterprises

## Engagement Letter

Date : 08-03-2024

Dear, EBIN THOMAS

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Mobile : 90803 96317 / 80150 00797

E-mail : [swingar.enterprises15@gmail.com](mailto:swingar.enterprises15@gmail.com)

No. 7, M. S. Viswanathan Nagar, Karayanchavadi, Poonamallee, Chennai - 600 056.





# Swingar Enterprises

## Engagement Letter

Date : 08-03-2024

Dear, ANAGHA RAJEEV

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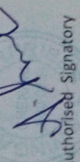
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Authorised Signatory





# Swingar Enterprises

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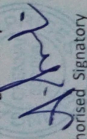
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# Swingar Enterprises

## Engagement Letter

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Be it clearly understood that the work/job offered to you has arisen due to temporary pressure of work exigencies of work/leave vacancy and this period may, in ordinary course. When you temporary employment will automatically come to an end without notice or reason or any payment lieu of notice. This temporary appointment will not confer any right or entitlement for claiming absorption against any regular vacancy and when it occurs it will be determined on the basis of relative merit of the eligible applicants also.

**Compensation:** The Company will pay you a gross salary at the rate of **Rs.14,629/-** per month payable and additionally Statutory bonus rupees 1219/- and Attendance Bonus Rs.500/- per month in accordance with the Company's standard payroll schedule.

**Termination:** The Company reserves the right to terminate employment of any employee for just cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason other than for just cause, upon providing to you such minimum notice as required by law.

**Notice Period:** After confirmation, either party, by stating their intention to do so, in writing may terminate this employment at any time, provided that at least 15days notice or salary in lieu thereof is given.

**Privacy:** You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For **Swingar Enterprises**,

  
Authorised Signatory

No.7, M.S. Viswanathan Nagar, Karayanchavadi, Poonamallee, Chennai - 600 056.  
Mobile : 90803 96317 / 80150 00797  
E-mail : [swingar.enterprises15@gmail.com](mailto:swingar.enterprises15@gmail.com)





# Swingar Enterprises

## Engagement Letter

Date : 08-03-2024

Dear, SHILPA K H

We're delighted to extend this offer of employment for the position of Production operator with **Swingar Enterprises**.

If you accept this offer, your start date will be 05-06-2024. And end date will be 15 months from the joining date.

**Place:** You will be initially posted at our project in Chennai (**Schneider Electric India Pvt Ltd**)

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For **Swingar Enterprises**,

  
Authorised Signatory

Mobile : 90803 96317 / 80150 00797

E-mail : [swingar.enterprises15@gmail.com](mailto:swingar.enterprises15@gmail.com)

Mr. / M. S. Viswanathan Nagar, Karayanchavadi, Poonamallee, Chennai - 600 056.





# Swingar Enterprises

## Engagement Letter

Date : 08-03-2024

Dear, DEVIKA SHINITH

We're delighted to extend this offer of employment for the position of Production operator with **Swingar Enterprises**.

If you accept this offer, your start date will be 05-06-2024. And end date will be 15 months from the joining date.

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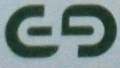
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You may indicate your agreement with these terms and accept this offer by signing. Upon your acceptance of this employment offer, Company will provide you with the necessary paperwork and instructions.

For Singnar Enterprises,

  
Authorised Signatory





# Swingar Enterprises

## Engagement Letter

Date : 08-03-2024

Dear, DEVAPRIYA K S

We're delighted to extend this offer of employment for the position of Production operator with **Swingar Enterprises**.

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For **Swingar Enterprises**,

  
Authorised Signatory

Mobile : 90803 96317 / 80150 00797  
E-mail : [swingar.enterprises15@gmail.com](mailto:swingar.enterprises15@gmail.com)

No 7, M S. Viswanathan Nagar, Karayanchavadi, Poonamallee, Chennai - 600 056.





# Swingar Enterprises

## Engagement Letter

Date : 08-03-2024

Dear, KRISHNA PRIYA

We're delighted to extend this offer of employment for the position of Production operator with Singar Enterprises.

If you accept this offer, your start date will be 05-06-2024. And end date will be 15 months from the joining date.

**Place:** You will be initially posted at our project in Chennai (**Schneider Electric India Pvt Ltd**) However, Based on business exigencies you may be relocated by the company anywhere in India. You may come up pursuant to the requirements of the company. In addition, your services may be deputed to any of our client companies for work pertaining to or incidental to the clients business  
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For Singar Enterprises,

  
Authorised Signatory





# Swingar Enterprises

## Engagement Letter

Date : 08-03-2024

Dear, RAGAVENDRAN K S

We're delighted to extend this offer of employment for the position of Production operator with **Swingar Enterprises**.

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For Singnar Enterprises,

  
Authorized Signatory

Mobile : 90803 96317 / 80150 00797

E-mail : [swingar.enterprises15@gmail.com](mailto:swingar.enterprises15@gmail.com)

M. S. Viswanathan Nagar, Karayanchavadi, Poonamallee, Chennai - 600 056.





SSET Placement &lt;sset.placement@scmsgroup.org&gt;

## Fwd: Terms & Conditions - Process Automation // SCMS College of Engineering - Ernakulam - KE // "MCoreta"

1 message

**Hariprasad** <hariccherukat@gmail.com>  
To: sset.placement@scmsgroup.org

Thu, Apr 18, 2024 at 1:02 PM

----- Forwarded message -----

From: **Hariprasad** <hariccherukat@gmail.com>

Date: Wed, 17 Apr 2024 at 09:35

Subject: Re: Terms &amp; Conditions - Process Automation // SCMS College of Engineering - Ernakulam - KE // "MCoreta"

To: TnP\_MCoreta &lt;tnp@mcoreta.com&gt;

Dear Sir/ Madam,

Thankyou for selecting me as GET in MCoreta for process automation.  
I accept this offer and I'm willing to pay 10k for the offer letter. I have also read the terms and conditions mentioned.

Awaiting your respons.

On Tue, 16 Apr 2024 at 16:44, TnP\_MCoreta &lt;tnp@mcoreta.com&gt; wrote:

Dear Candidate,

Congrats, You are selected as a **Graduate Engineer Trainee** in MCoreta for the Process Automation.

Please go through our Terms &amp; Conditions herewith:-

**A) Training Guidelines:-**

- A.1) Training Period:- 5 (+/-) Months
- A.2) Mode :- Theory (Online) & Practical (Offline)
- A.3) No Stipend during the Training Period
- A.4) 90% Attendance & 75% Assessment Marks
- A.5) Need to purchase the Training Kits (If Required)

**B) Posting Guidelines:-**

- B.1) Monthly 2-4 Industrial Posting will be arranged
- B.2) Posting will be anywhere in India
- B.3) Package - Avg 3L CTC (Good Performance during Training)
- B.4) Package - Avg 2.5L -to- 3L CTC (Avg Performance during Training)
- B.5) Minimum commitment based on the company you are getting posted.

**C) Salary details:-**

- C.1) Probation Period :- 4 -to- 6 Months with stipend
- C.2) Stipend During Probation :- 10K -to-15K (After Training for initial months)
- C.3) Salary during Service Period:- 2.5L -to- 3L CTC per annum (After Probation Period)

**D) Things to be Arranged:-**

- D.1) Laptop with Mouse
- D.2) Headphones
- D.3) Internet Connectivity.



**Note:-**

- You need to pay the Refundable caution deposit of **10K** which will be refunded after your probation period (Scanner will be shared via Whatsapp).
- Offer Letter will be released after the receipt of Deposit.
- If You drop in the middle of the Trainings/Posting You need to pay the training charges with the penalty.

\*\*\*\*\*Please Give your acceptance via reply mail\*\*\*\*\*

**Best regards,**

**Prem Kumar D. | Human Resource - Executive | Mobile : +91 93641-06170**

**Parthasarathy M. | Associate Director - Sales & Marketing | Mobile : +91 93641-06171**

**Prasada Rao P. | Executive Director - Business Development | Mobile: +91 93641-06170**

**Works Office Address: R.No-2B, No-16, MSR Layout, Tumkur Road, Nagasandra Post , Bangalore – 560073**



**IPA/P&A/2024/06/MECH/03**

**Date: 18 Jun 2024**

To: **Mr. SARAN ULLAS**  
SCMS SCHOOL OF ENGINEERING & TECHNOLOGY,  
KARUKUTTY

Sub: **OFFER LETTER**

Dear **SARAN ULLAS**

We are pleased to inform you that you have been shortlisted during the campus selection and subsequent interview held at our Office.

We will initially take you as an **INTERN** for a period of 3 Months with a **Stipend of Rs 15,000/ per month**. You will work in the **Marketing Dept.**

During your training period at our offices, you will be provided with free accommodation. Breakfast and Lunch will be at Subsidized rate of Rs 5/- and Rs 10/- respectively, Coupons can be purchased at the admin dept.

Continuous evaluation of your performance will be carried out periodically, during your internship period. On successful completion of your internship, you will be absorbed as **Management Trainee** for a period of 1 year with a **Stipend of Rs 2.5 Lakhs per annum**

On completion of your training, you will be deployed to any of the Departments, like Production, QC or Design depending on your performance.

You are expected to join for the **INTERNSHIP** on the 01 July 2024. failing which the offer will be withdrawn.

for **IPA Pvt Ltd**

Geevarghese Samuel  
**Manager HR**



**IPA/P&A/2024/06/MECH/07**

**Date: 18 Jun 2024**

To: **Mr. RAHUL PR**  
SCMS SCHOOL OF ENGINEERING & TECHNOLOGY,  
KARUKUTTY

Sub: **OFFER LETTER**

Dear **RAHUL PR**

We are pleased to inform you that you have been shortlisted during the campus selection and subsequent interview held at our Office.

We will initially take you as an **INTERN** for a period of 3 Months with a **Stipend of Rs 15,000/ per month**. You will work in the **Marketing Dept.**

During your training period at our offices, you will be provided with free accommodation. Breakfast and Lunch will be at Subsidized rate of Rs 5/- and Rs 10/- respectively, Coupons can be purchased at the admin dept.

Continuous evaluation of your performance will be carried out periodically, during your internship period. On successful completion of your internship, you will be absorbed as **Management Trainee** for a period of 1 year with a **Stipend of Rs 2.5 Lakhs per annum**

On completion of your training, you will be deployed to any of the Departments, like Production, QC or Design depending on your performance.

You are expected to join for the **INTERNSHIP** on the 01 July 2024. failing which the offer will be withdrawn.

for **IPA Pvt Ltd**

Geevarghese Samuel  
**Manager HR**





03-11-2023

## Anet Jobai

SCMS School of Engineering & Technology,  
Kerala.

Dear Anet Jobai,

We would like to congratulate you on being selected for finishing school as a **Trainee Application Engineer** with Technologics Global Pvt. Ltd. The **Pre-Onboarding** Training will start during OFF-TIME of your academicschedule (Evenings/Weekends/Semester Breaks) for the period of 350 to 400 hours based on availability of candidates.

On the performance & Readiness of candidates the actual onboarding will be done to our clients after the final assessment conducted on **beginning or mid of final semester**.

This program will also be considered as **Industrial level of Internship**. For the same a Internship certificate will be issued from our R&D Department.

The whole team of Technologics Global Pvt. Ltd. is excited about your on-boarding for finishing school programme.

Domain of Technical Competency –**Embedded Automotive /IOT/Aerospace/Defence**

Duration of the programme approximately will be **350 Hours**.

As discussed during the selection process, this is an**unpaid Finishing School Industrial level of Training & Hiring** Programme during which you will be expected to:

1. Increase the technical knowledge and real time industrial exposure.
2. Maximize employability skill.
3. To cover the gap between conventional education and Industrial application.
4. The objective of Pre-Onboarding training program is to make the candidates ready to map to our clients projects requirements. So, In order to meet the desired end result - following terms & Condition to be met

### Terms and conditions:

1. Trainee will maintain a regular Training schedule and attendance determined by the supervisor.
2. Trainee will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.

**TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418, 10th Main Rd, Geetha Colony, 4th Block - Jayanagar, Bengaluru - 560041**

Ph: +91 8151888188, [www.technologics.in](http://www.technologics.in), [www.startautomation.in](http://www.startautomation.in), [www.venture-controls.com](http://www.venture-controls.com)





3. Trainee will obey the policies, rules and regulations of the company site and comply with the company's business practices and procedures.
4. Trainee will furnish his/her supervisor with all necessary information pertaining to his/her unpaid Training, including related assignments and reports.
5. Under no circumstances will Trainee leave the Training without first conferring with Trainee's supervisor.
6. Candidates to have no active back logs by end of academic year during final assessment
7. Mode of training – By considering candidates comfort and safety the entire training session has been planned to make it **“Live & Interactive with TECHNOLOGICS R&D team”** unless required to be in lab for any reason
8. In Case of requirement of hardware to be incorporated with training to make the training effective – Those simple & low cost hardware to be arranged by candidates.
9. Company may at any time terminate the Trainee on breaking the cardinal rules (like involvement of any sexual harassment or any activity which hamper the wellbeing of organisation social atmosphere) without notice or cause.
10. Your Training will include learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.
11. Just qualifying to be part of Training program will not guarantee the employment unless the participants clear the post assessment based on industry specific requirements & following mandatory performance parameters
  - a. Training attendance : 100%
  - b. Assignment rating: 80%+ ( A+). If not candidates need to re-attempt and submit.
  - c. Soft skill attendance: 100% and Soft-skill assessment rating 80% +
  - d. Candidates should be flexible with technical and other personnel of TECHNOLOGICS in guiding principles of quality improvement with proactive feedback and support.
  - e. Good code of conduct.
12. Based on the post assessment result Technologics Global will either hire for **Internal Payroll** requirement or for our client companies.
11. **CTC:** On successfully clearing interview at client location candidates would be eligible for a salary range of 4 LPA or Above.





Congratulations and we look forward you to take this opportunity as turning point of your career.

Please review, sign and mail to confirm acceptance.

Trainee

For Company

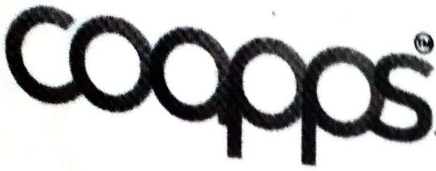
\_\_\_\_\_

Date

\_\_\_\_\_

Title





## Letter of Intent

Ref: CDSPL/INT 1909/2023

Date: 18-11-2023

**SCMS School of Engineering and Technology**

**Dear Muhammed Afreedi A A,**

We are thrilled to extend an offer for the **Junior Data Scientist** as a part of Intern cum hiring at **Coapps.ai**. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

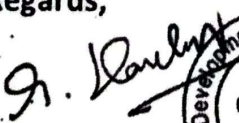

We are excited to offer you the opportunity to join our Development team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Junior Data Scientist in our team with the Package of **INR 5,00,000 LPA (Five Lakhs Per Annum)** during the probation period, after that you will be appointed as permanent employee as per company norms.

Your services are transferable, and you may be employed or outsourced by Coapps in any operations, projects, clients or other organization in India, at the sole discretion of management.

We will inform you the Date of joining after successful completion of the internship performance evaluation. At the time of joining please submit the photocopy of following document such as Educational documents, PAN, Aadhar card, Provisional certificate, TC, Course completion certificate.

Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,

  
  
**HEMALATHA.G**  
**HUMAN RESOURCE MANAGER**

**Coapps Development Solutions Pvt Ltd**  
Tidel Park, "D" North Block, First Floor,  
Rajiv Gandhi Salai, Taramani, Chennai - 600113  
CIN : U72900TN2020PTC133791



+91 4429878197



info@coapps.ai



www.coapps.ai





**SUTHERLAND®**

**PROVISIONAL OFFER LETTER**

**College Name:** SCMS School of Engineering and Technology

**Date** : 20-11-2023

**Dear** K S Raghavendran,

**Congratulations!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Cochin, Kakkanad facility (Technopolis, Plot #1, 6th Floor C-SEZ Kakkanad). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process.

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition  
Sutherland**

This is a digitally generated soft copy hence a signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063





SUTHERLAND®







**SUTHERLAND®**

**PROVISIONAL OFFER LETTER**

**College Name:** SCMS School of Engineering and Technology

**Date** : 20-11-2023

**Dear** Navami G Unnithan,

**Congratulations!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Cochin, Kakkanad facility (Technopolis, Plot #1, 6th Floor C-SEZ Kakkanad). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Yours sincerely,

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Sutherland**

This is a digitally generated soft copy hence a signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063





SUTHERLAND®







**SUTHERLAND®**

**PROVISIONAL OFFER LETTER**

**College Name:** SCMS School of Engineering and Technology

**Date** : 20-11-2023

**Dear** Aditya Jai,

**Congratulations!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Cochin, Kakkanad facility (Technopolis, Plot #1, 6th Floor C-SEZ Kakkanad). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process.

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,

**Talent Acquisition  
Sutherland**

This is a digitally generated soft copy hence a signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063



SUTHERLAND®







**SUTHERLAND®**

**PROVISIONAL OFFER LETTER**

**College Name:** SCMS School of Engineering and Technology

**Date** : 20-11-2023

**Dear** Delvin Dinoy,

**Congratulations!!**

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Cochin, Kakkanad facility (Technopolis, Plot #1, 6th Floor C-SEZ Kakkanad). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Yours sincerely,

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Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063



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December 19, 2023

To,  
Laya Shibu  
SCMS School Of Engineering And Technology  
Karukutty

Dear Laya Shibu,

**Subject – Internship at Visteon Technical and Services Centre Pvt. Ltd.**

We are pleased to inform you that we are engaging you as an Intern at Visteon Technical & Services Centre Pvt. Ltd. from **22-Jan-24 to 28-Jun-24**.

You will be based at **Trivandrum** location and paid a monthly stipend of **Rs.25,000/- (Rupees Twenty-Five Thousand Only)** for the duration of your internship.

You will be evaluated during the internship and will be issued an internship completion certificate on successful completion of your project/internship.

Your full-time offer will be subjective to your satisfactory performance at Visteon during the internship. Visteon will have all the rights to terminate the internship and withdraw the full-time offer in the case of non-performance during the internship.

You are expected to adhere Visteon policy, processes and instructions during your internship tenure.

You agree that you will not, whether during your internship or at any time after it ends, disclose or use any sensitive or confidential information that you may have become privy to during the course of your internship or copy or reproduce in any form or by or on any media or device or allow others to copy or reproduce any documents or remove or transmit from Visteon's premises any documents on which such sensitive or confidential information may be recorded.

**For Visteon Technical and Services Centre Pvt. Ltd.**



**Amaresh Reddy**  
Talent Acquisition Lead – India

Accepted & Agreed on: \_\_\_\_ / \_\_\_\_ / \_\_\_\_ Signature: \_\_\_\_\_

Name of Candidate: \_\_\_\_\_

# Dhoot Transmission Pvt. Ltd.

## Offer Letter

11-01-2024

1

To

**Mr. HARIPRASAD CHERUKAT**

Subject: Offer Letter

Dear, **HARIPRASAD CHERUKAT**

We **DHOOT TRANSMISSION PVT.LTD.** do hereby offer employment in our industry on ,

### The following terms and conditions:

With reference to your application for the suitable position and the subsequent interview you had with us. We are pleased to offer you the position of O S -'GBE' / 'GIFT' Subject to the Term and Condition as mutually discussed. You will deploy at **Dhoot transmission Pvt. Ltd. Plot no: A-1/4,MIDC, Shendra Industrial Estate, (Aurangabad, Maharashtra).**

18. You shall be designated as :- **O S - GBE**

National Apprenticeship Training Scheme

19. Your date of entry into the service of the Company is . **17-08-2024**

20. You shall be paid Stipend :

O S - GBE					
DUTY TIME	per day	26 day	26 day	30 day	31 day
8 HR DUTY	442	11500	12376	14144	14586
9 HR DUTY	497	12900	13400	14898	15392

4.+Incentive Rs. 1000/- as applicable. Facility: Transportation free ( company pay daily 10 ) & Canteen Subsidized Payable (Deduction of Rs. 520/- per month).

5. You are required to work at our Shendra Plant or at any other place as informed to you from time to time. Your services are liable to be transferred from one shift to another (with one day's notice), from one work to another (without notice) from one place to another anywhere in India (with one weeks notice) where the Company has undertaken its work. Further your services shall be let on hire to any other industry / employer and / or you may be deputed any other industry owned by any person other than the Company any where in India for no extra remuneration.

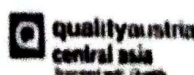
6. While in the employment of the company or while on deputation, you shall make your own arrangements of accommodation and transportation to and from the work place.

7. Selected candidates "If after successfully completing one year trainee period under APP / DE GBE OBE / OBT ) the package of candidate, it is possible Rs. 250000/-p.a." (depend upon candidates behavior, performance & attendance as per company norms.)

CIN NO - I/31300PN1998PTC131629

Shendra Office : Plot No. A-1/4,  
Five Star MIDC, Shendra Industrial Area,  
Aurangabad - 431 210,  
☎: +91-240 - 2622254,  
Fax : +91-240-2622255  
E-mail : dtp@shendra@dhoottransmission.com

Harnessing Safety ..... Building Future.



ISO 9001:2015, ISO 14001:2015,  
IATF 16949:2016, ISO 45001:2018

Regd. Office :  
312, Nanekarwadi, Chakan,  
Taluka Khed,  
District - Pune- 410 501  
☎: +91-2135 - 660781,  
Fax : +91-2135-286499.




8. You have informed us the present local address, for communication with you. You shall give prior intimation whenever you propose to change your address or residence without fail. Failure to do so shall be at your risk and consequences.
9. You shall abide by the rules and regulations as applicable to the industry and the terms and conditions of the agreement settlement / award as applicable to the employees of your category / grade. You shall achieve the efficiency levels / production forms and fixed and finalized for the workman of your category / grade through agreements / settlements / awards.
10. You are governed by the Model standing orders / Services Rules as framed by the Company as regards to the areas covered therein.
11. This order is finalized after holding discussions with you and on your acceptance of the draft.
12. At the time of joining, you are requested to furnish the following documents:
36. Original documents of qualification & experience.
  37. Photocopies of all your certificates, matriculation onward.
  38. Passport sized 5 colored photographs (Colored)
  39. Proof of your Experience, Last Salary, and Relieving letter from previous employer.
  40. 4 Color Photocopies of Aadhar Card & Pan Card (Compulsorily)

We look forward to your joining in our organization. You are hereby requested to sign and return the duplicate copy of this order as a token of acceptance.

For

**Dhoot Transmission Pvt.Ltd.**

Plot no: A-1/4, MIDC,  
Shendra Industrial Estate, (Aurangabad),  
MS Chatrapati Sambhaji Nagar

I am in receipt of the original of this letter. I have gone through / understood the contents. I sign and return the copy, having accepted the confirmation order completely.

Dated:

SIGN:-

( Name:- ..... )