## APPENDIX-7

## Norms for Faculty Requirements and Cadre Ratio of the Technical Institutions

### 7.1 Diploma/ Post Diploma Certificate Programme

| Programme | Faculty: Student based <br> on Approved Intake | Principal/ <br> Director | Head of the <br> Department | Faculty | Total |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  |  | A | B | C | D $=\mathrm{A}+\mathrm{B}+\mathrm{C}$ |
| Engineering <br> and Technology/ <br> AppliedArts <br> and Crafts Design/ <br> HotelManagement <br> and Catering <br> Technology | $1: 25$ |  |  |  |  |
| S-Sum of the number of students as per "Approved Intake" at all years | 1 | 1 per Department | (S/25)-1 | S/25 |  |

### 7.2 Under Graduate Degree Programme

| Programme | Faculty: Student based <br> on Approved Intake | Principal/ <br> Director | Professor | Associate <br> Professor | Assistant <br> Professor | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Engineering <br> and <br> Technology | $1: 20$ | A | B | C | D | $\mathrm{A}+\mathrm{B}+\mathrm{C}+\mathrm{D}$ |
| Planning | $1: 16$ | 1 | $\frac{\mathrm{~S}}{20 \times \mathrm{R}}-1$ | $\frac{\mathrm{~S}}{20 \times \mathrm{R}} \times 2$ | $\frac{\mathrm{~S}}{20 \times \mathrm{R}} \times 6$ | $\frac{\mathrm{~S}}{20}$ |
| Applied Arts <br> and Crafts | $1: 15$ | $\frac{\mathrm{~S}}{16 \times \mathrm{R}} \times 2$ | $\frac{\mathrm{~S}}{16 \times \mathrm{R}} \times 6$ | $\frac{\mathrm{~S}}{16}$ |  |  |
| Design | $1: 15$ | 1 | $\frac{\mathrm{~S}}{15 \times \mathrm{R}}-1$ | $\frac{\mathrm{~S}}{15 \times \mathrm{R}} \times 2$ | $\frac{\mathrm{~S}}{15 \times \mathrm{R}} \times 6$ | $\frac{\mathrm{~S}}{15}$ |
| Hotel <br> Management <br> and Catering <br> Technology | $1: 20$ | 1 | $\frac{\mathrm{~S}}{15 \times \mathrm{R}}-1$ | $\frac{\mathrm{~S}}{15 \times \mathrm{R}} \times 2$ | $\frac{\mathrm{~S}}{15 \times \mathrm{R}} \times 6$ | $\frac{\mathrm{~S}}{15}$ |
| S |  | $\frac{\mathrm{~S}}{20 \times \mathrm{R}} \times 2$ | $\frac{\mathrm{~S}}{20 \times R} \times 6$ | $\frac{\mathrm{~S}}{20}$ |  |  |

S-Sum of the number of students as per "Approved Intake" for all years, $R=(1+2+6)=9$


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### 7.3 Post Graduate Degree Programme

| Programme | Faculty: Student <br> based on <br> Approved Intake | Principal/ <br> Director | Professor | Associate <br> Professor | Assistant <br> Professor | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| *Engineering and <br> Technology | $1: 15$ | - | $\frac{\mathrm{S}}{15 \times \mathrm{R}}$ | $\frac{\mathrm{S}}{15 \times \mathrm{R}}$ | $\frac{\mathrm{S}}{15 \times \mathrm{R}}$ | $\frac{\mathrm{S}}{15}$ |
| Planning | $1: 10$ | - | $\frac{\mathrm{S}}{10 \times \mathrm{R}}$ | $\frac{\mathrm{S}}{10 \times \mathrm{R}}$ | $\frac{\mathrm{S}}{10 \times \mathrm{R}}$ | $\frac{\mathrm{S}}{10}$ |
| Applied Arts and Crafts | $1: 15$ | - | $\frac{\mathrm{S}}{15 \times \mathrm{R}}$ | $\frac{\mathrm{S}}{15 \times \mathrm{R}}$ | $\frac{\mathrm{S}}{15 \times \mathrm{R}}$ | $\frac{\mathrm{S}}{15}$ |
| Design | $1: 15$ | - | $\frac{\mathrm{S}}{15 \times \mathrm{R}}$ | $\frac{\mathrm{S}}{15 \times \mathrm{R}}$ | $\frac{\mathrm{S}}{15 \times \mathrm{R}}$ | $\frac{\mathrm{S}}{15}$ |
| *Hotel Management and <br> Catering Technology | $1: 12$ | - | $\frac{\mathrm{S}}{12 \times \mathrm{R}}$ | $\frac{\mathrm{S}}{12 \times \mathrm{R}}$ | $\frac{\mathrm{S}}{12 \times \mathrm{R}}$ | $\frac{\mathrm{S}}{12}$ |
| \#Computer Application <br> (MCA) | $1: 20$ | 1 | $\frac{\mathrm{~S}}{20 \times \mathrm{R}}-1$ | $\frac{\mathrm{~S}}{20 \times \mathrm{R}} \times 2$ | $\frac{\mathrm{~S}}{20 \times \mathrm{R}} \times 6$ | $\frac{\mathrm{~S}}{20}$ |
| \#Management <br> MBA/ PGDM | $1: 20$ | 1 | $\frac{\mathrm{~S}}{20 \times \mathrm{R}}-1$ | $\frac{\mathrm{~S}}{20 \times \mathrm{R}} \times 2$ | $\frac{\mathrm{~S}}{20 \times \mathrm{R}} \times 6$ | $\frac{\mathrm{~S}}{20}$ |

S - Sum of the number of students as per "Approved Intake" for all years In case of non-availability of qualified Professor, an Associate Professor may be considered.
*R = (1+1+1); \#R = (1+2+6)
In case of the average admission during last 3 years is less than or equal to $50 \%$ of the average sanction intake, the requirement o faculty members shall be reduced by $25 \%$ on account of the number of batches of students going to laboratory/ project work/ seminars/workshops etc. The same is illustrated below.

| Sanctioned Intake <br> during last 3 <br> academic years. | Average <br> admissions <br> during last three <br> academic years | Duration of <br> course in years | Faculty required <br> as per norms | Faculty required as per <br> recommendations |
| :--- | :---: | :---: | :---: | :---: |
| 300 | 175 <br> (Above50\%) | 4 | 60 | 60 |
| 300 | 130 <br> (Below $50 \%)$ | 4 | 60 | 45 <br> $(60 \times 0.75) \# \#$ |

Incase of non-availability of qualified Professor, an Associate Professor may be considered.
In Integrated Planning Course, Faculty requirement is 1:16 for the first three years and 1:10 for the next two years.

Cadre Ratio shall be1:2:6 (Not applicable to Diploma Level).
Considering the time required to complete the procedure for recruitment of Faculty, receiving Block grants from the concerned State Government, etc., all such Institutions shall have to create the necessary Faculty,
 same shall have to be submitted to AICTE.


