



SCMS SCHOOL OF ENGINEERING & TECHNOLOGY

Affiliated to Mahatma Gandhi University, Kottayam

CORPORATE OFFICE: SCMS CAMPUS, PRATHAP NAGAR, MUTTOM, ALUVA, COCHIN - 683 106
Phone: 91-484-2623803, 2623804, 2623885, 2623887, Fax: 91-484-2623855, E-mail: scms@vsnl.com

SSET/1/11/1625

30.07.2011.

Mr. Jenson Joseph E.,
C-203, Mutthampalayam Housing Unit – I,
Rangampalayam P.O.,
Erode,
TAMIL NADU – 638 009.

Sir,

Sub: Offer of appointment as 'Faculty'.

Reference your application and subsequent interview you had with us, we are pleased to confirm our offer of appointment to you as 'Asst. Professor(Mechanical Engg.)'. The terms and conditions of appointment are as follows:

COMPENSATION

You shall be paid a total salary of Rs.37,450/- p.m as per details below:

Scale of pay - 15600-450-39100

Basic pay	-	Rs.17,400.00
AGP	-	Rs. 6,000.00
HRA	-	Rs. 3,000.00
Children's Edu.Allowance	-	Rs. 200.00
TA	-	Rs. 800.00
Personal Pay	-	Rs.10,050.00

		<u>Rs.37,450.00</u>

Statutory taxes including Income Tax will be deducted at source as per the prevailing rules.

SERVICE CONDITIONS :

You will be on probation for a period of one year from the date of joining.

On satisfactory completion of probation you will be confirmed in the service of the SCMS Group.

As per our service rules the services of any faculty member can be terminated without notice at any time during the period of probation and thereafter with one month's notice on either side. You can leave the service only with one month's notice during probation. This provision is intended to safeguard the academic interests of the students.

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-: 2:-

However, in the event of your resignation, you have to give one month notice or one month's salary in lieu of notice. The management may, at its sole discretion, relieve you even before the expiry of the notice period without any salary or notice pay for the remaining period.

TRANSFER

Your present place of work will be at Karukutty campus. But your services can be transferred to any of the institutions under the SCMS Group in India or abroad based on the requirements of the institution or exigencies of work from time to time.

LEAVE

You will be governed by the leave policy of SCMS School of Engineering & Technology that is in force from time to time.

EXCLUSIVITY

Your position is a full time employment with the institution and you shall devote yourself exclusively to the business of the institution. You shall not take up any other work for remuneration or be interested directly or indirectly in any other trade during the employment with this institution without permission in writing from the management.

DECLARATIONS AND INFORMATION

This offer of appointment is made based on the information furnished by you regarding your personal data, educational qualifications and experience. You have to produce the original certificates and deposit the same with us at the time of joining.

CONTACT INFORMATION

You will keep the institution informed of your telephone number (land line and mobile), email, fax, postal address or any other means of communication including changes that may occur during the period of your employment. In the absence of the same, SCMS Group will in no way be responsible for any failure in communicating with you.

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- 3 -

DATE OF JOINING

Your expected date of joining will be 01.08.2011.

We welcome you to SCMS family and look forward to a fruitful association.

With Best Wishes.

For SCMS GROUP OF EDUCATIONAL INSTITUTIONS

A.K. KESAVA PILLAI
GROUP DIRECTOR
sj/

ACCEPTANCE

I have read and fully understood the above terms and conditions and I accept the same.

Signature:

Name :

Date :

JENSON JOSEPH . E
1/08/2011.



SCMS SCHOOL OF ENGINEERING & TECHNOLOGY

Affiliated to Mahatma Gandhi University, Kottayam

CORPORATE OFFICE: SCMS CAMPUS, PRATHAP NAGAR, MUTTOM, ALUVA, COCHIN-683 106

Phone: 91-484-2623803, 2623804, 2623885, 2623887, Fax: 91-484-2623855, E-mail: scms@vsnl.com

SSET/1/07/0336

01.03.2007.

Mr. Manoj Kumar
Nettaikodath House
Desom P.O
Aluva, Ernakulam-683103

Sir,

Sub: Offer of appointment.
Ref: Your application.

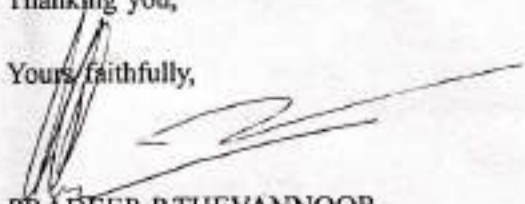
Further to the above and the interview you had with us on 01.03.2007, we have pleasure to offer you appointment as 'Lecturer(Automobile/Mechanical Engg.)' subject to the following conditions.

1. You will be on probation for a period of one year from the date of joining.
2. You will be paid a basic salary of Rs.8,000/- p.m. in the scale of pay of Rs.8000-275-13500.
3. You will also be paid Rs.4,000/- towards DA per mensem.
4. On satisfactory completion of probation you will be confirmed in service.
5. You will also be eligible for two increments on your basic salary subject to producing proof of your M.Tech. Degree.
6. Your services are liable to be terminated without notice at any time during the period of probation and thereafter with one month's notice on either side. You can leave the service only with one month's notice during probation.
7. You will be governed by the rules and regulations applicable to faculty members of SCMS School of Engineering & Technology.
8. You have to join duty as early as possible but not later than 15.04.2007.
9. At the time of joining you have to produce certificates in support of age, qualification and experience and deposit the same with us.


Kindly return the duplicate copy of this order duly signed on or before 05.03.2007 in token of your acceptance of the terms and conditions.

Thanking you,

Yours faithfully,


PRADEEP P.THEVANNOOR
DIRECTOR

accepted the offer


Manoj Kumar
1/03/07



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Phone: 91-484-2623803, 2623804, 2623885, 2623887, Fax: 91-484-2623855, E-mail: scms@vsnl.com

SSET/1/08/0899

02.06.2008.

Mr. Vipin Raj
Sreesadanam,
Mannanchery Post (P.O.)
Alappuzha.

Sir,

Sub: Offer of appointment.
Ref: Your application.

Further to the above and the interview you had with us, we have pleasure to offer you appointment as Lecturer - Grade I (Mechanical) subject to the following conditions.

1. You will be on probation for a period of one year from the date of joining.
2. You will be paid a salary of Rs.20,000/- p.m. as below.

Scale of pay - 8000-275-13500

Basic pay	-	Rs. 12000.00
DA	-	Rs. 6000.00
Personal Pay	-	Rs. 2000.00
		<u>Rs 20,000.00</u>

3. On satisfactory completion of probation you will be confirmed in service.
4. Your services are liable to be terminated without notice at any time during the period of probation and thereafter with one month's notice on either side. You can leave the service only with one month's notice during probation.
5. You will be governed by the rules and regulations applicable to faculty members of SCMS School of Engineering & Technology.
6. You may join duty before 01.07.2008.
7. At the time of joining you have to produce certificates in support of age, qualification and experience and deposit the same with us.

Kindly return the duplicate copy of this order duly signed in token of your acceptance of the terms and conditions.

Thanking you,

Yours faithfully,


A.K. KESAVA PILLAI
GROUP DIRECTOR

Note : Please contact Prof. M. Madhavan, Principal - SSET (Contact No : 0484 - 2450507) immediately after receiving this order .



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Phone: 91-484-2623803, 2623804, 2623885, 2623887, Fax: 91-484-2623855, E-mail: scms@vsni.com

SSET/1/10/0079

08.01.2010.

Mr. Aravind P.V.,
Podickala Padinjattethil House,
Kurampala,
Pandalam P.O.,
PATHANAMTHITTA - 689 504.

Sir,

Sub: Offer of appointment.
Ref: Your application.

Further to the above and the interview you had with us, we have pleasure to offer you appointment as 'Lecturer(Automobile Engg.)' subject to the following conditions.

1. You will be on probation for a period of one year from the date of joining.
2. You will be paid a salary of Rs.18,000/- p.m. as below.

Scale of pay - 8000-275-13500

Basic pay	-	Rs. 8,000.00
DA	-	Rs. 4,000.00
HRA	-	Rs. 2,000.00
Transport Allowance	-	Rs. 1,000.00
Personal Pay	-	Rs. 3,000.00

		Rs 18,000.00

3. On satisfactory completion of probation you will be confirmed in service.
4. Your services are liable to be terminated without notice at any time during the period of probation and thereafter with one month's notice on either side. You can leave the service only with one month's notice during probation.
5. You will be governed by the rules and regulations applicable to faculty members of SCMS School of Engineering & Technology.
6. You have to report for duty on 11.01.2010.
7. At the time of joining you have to produce certificates in support of age, qualification and experience and deposit the same with us.

Kindly return the duplicate copy of this order duly signed in token of your acceptance of the terms and conditions.

Thanking you,

Yours faithfully,


A.K. KESAVA PILLAI
GROUP DIRECTOR

sj/





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SSET/1/12/1684

20.07.2012.

Mr. Sujay Kochunarayanan,
'Thejus',
Bhagavathy Veedu,
IQ Road, Chalakudy,
THRISSUR - 680 307.

Sir.

Sub: Offer of appointment as 'Faculty'.

Reference to your application and subsequent interview you had with us, we are pleased to confirm our offer of appointment to you as 'Asst. Professor (Mechanical Engg.)'. The terms and conditions of appointment are as follows:

COMPENSATION

You shall be paid a total salary of Rs.30,000/- p.m subject to production of M.Tech. certificate. Till then your salary will be Rs.24,000/- p.m. as per details below:

Scale of pay - 15600-450-39100

Basic pay	-	Rs.15,600.00
AGP	-	Rs. 6,000.00
HRA	-	Rs. 1,400.00
Children's Edu.Allowance	-	Rs. 200.00
TA	-	Rs. 800.00

		Rs.24,000.00

Statutory taxes including Income Tax will be deducted at source as per the prevailing rules.

SERVICE CONDITIONS :

You will be on probation for a period of one year from the date of joining.

On satisfactory completion of probation you will be confirmed in the service of the SCMS Group.

As per our service rules the services of any faculty member can be terminated without notice at any time during the period of probation and thereafter with one month's notice on either side. You can leave the service only with one month's notice during probation. This provision is intended to safeguard the academic interests of the students.

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-: 2:-

However, in the event of your resignation, you have to give one month notice or one month's salary in lieu of notice. The management may, at its sole discretion, relieve you even before the expiry of the notice period without any salary or notice pay for the remaining period.

TRANSFER

Your present place of work will be at Karukutty campus. But your services can be transferred to any of the institutions under the SCMS Group in India or abroad based on the requirements of the institution or exigencies of work from time to time.

LEAVE

You will be governed by the leave policy of SCMS School of Engineering & Technology that is in force from time to time.

EXCLUSIVITY

Your position is a full time employment with the institution and you shall devote yourself exclusively to the business of the institution. You shall not take up any other work for remuneration or be interested directly or indirectly in any other trade during the employment with this institution without permission in writing from the management.

DECLARATIONS AND INFORMATION

This offer of appointment is made based on the information furnished by you regarding your personal data, educational qualifications and experience. You have to produce the original certificates and deposit the same with us at the time of joining.

CONTACT INFORMATION

You will keep the institution informed of your telephone number (land line and mobile), email, fax, postal address or any other means of communication including changes that may occur during the period of your employment. In the absence of the same, SCMS Group will in no way be responsible for any failure in communicating with you.

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-: 3:-

DATE OF JOINING

Your expected date of joining will be 23.07.2012.

We welcome you to SCMS family and look forward to a fruitful association.

With Best Wishes.

For SCMS GROUP OF EDUCATIONAL INSTITUTIONS

A.K. KESAVA PILLAI
GROUP DIRECTOR
sj/

ACCEPTANCE

I have read and fully understood the above terms and conditions and I accept the same.

Signature:

Name : SUJAY.K

Date : 23/07/2012



SCMS SCHOOL OF ENGINEERING & TECHNOLOGY

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CORPORATE OFFICE: SCMS CAMPUS, PRATHAP NAGAR, MUTTOM, ALUVA, COCHIN-683 106
Phone: 91-484-2623803, 2623804, 2623885, 2623887, Fax: 91-484-2623855, E-mail: scms@scmsgroup.org
SSET/1/13/0951 Website: scmsgroup.org 08.05.2013.

Mr. Koshy P. Joseph,
Polachirackal Koshy Villa,
Yamuna Nagar, Kulkkad,
THIRUVALLA - 689 101.

Sir,

Sub: Offer of appointment as 'Faculty'.

Reference to your application and subsequent interview you had with us on 01.04.2013, we are pleased to confirm our offer of appointment to you as 'Asst. Professor (Mechanical/Automobile Engg.)'. The terms and conditions of appointment are as follows:

COMPENSATION

You shall be paid a total salary of Rs.36,000/- p.m as per details below:

Scale of pay - 15600-450-39100

Basic pay	-	Rs.16,500.00
AGP	-	Rs. 6,000.00
HRA	-	Rs. 3,000.00
Children's Edu.Allowance	-	Rs. 200.00
TA	-	Rs. 800.00
Personal Pay	-	Rs. 9,500.00
		<hr/>
		Rs.36,000.00

Statutory taxes including Income Tax will be deducted at source as per the prevailing rules.

SERVICE CONDITIONS :

You will be on probation for a period of one year from the date of joining.

On satisfactory completion of probation you will be confirmed in the service of the SCMS Group.

As per our service rules the services of any staff member can be terminated without notice at any time during the period of probation and thereafter with one month's notice or one month's salary in lieu of notice period on either side. You can leave the service only with one month's notice or one month's salary in lieu of notice period during probation.

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Website: scmsgroup.org

-: 2:-

However, in the event of your resignation, you have to give one month notice or one month's salary in lieu of notice. The management may, at its sole discretion, relieve you even before the expiry of the notice period without any salary or notice pay for the remaining period.

TRANSFER

Your present place of work will be at Karukutty campus. But your services can be transferred to any of the institutions under the SCMS Group in India or abroad based on the requirements of the institution or exigencies of work from time to time.

LEAVE

You will be governed by the leave policy of SCMS School of Engineering & Technology that is in force from time to time.

EXCLUSIVITY

Your position is a full time employment with the institution and you shall devote yourself exclusively to the business of the institution. You shall not take up any other work for remuneration or be interested directly or indirectly in any other trade during the employment with this institution without permission in writing from the management.

DECLARATIONS AND INFORMATION

This offer of appointment is made based on the information furnished by you regarding your personal data, educational qualifications and experience. You have to produce the original certificates and deposit the same with us at the time of joining.

CONTACT INFORMATION

You will keep the institution informed of your telephone number (land line and mobile), email, fax, postal address or any other means of communication including changes that may occur during the period of your employment. In the absence of the same, SCMS Group will in no way be responsible for any failure in communicating with you.

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Website: scmsgroup.org

-: 3:-

DATE OF JOINING

Your expected date of joining will be 10.06.2013.

We welcome you to SCMS family and look forward to a fruitful association.

With Best Wishes.

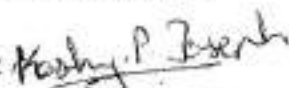
For SCMS GROUP OF EDUCATIONAL INSTITUTIONS

A.K. KESAVA PILLAI
GROUP DIRECTOR

sj/

ACCEPTANCE

I have read and fully understood the above terms and conditions and I accept the same.

Signature: 
Name : KOSHY. P. JOSEPH
Date : 22.05.2013



SCMS COLLEGE OF POLYTECHNICS

Corporate Office: SCMS Campus, Prathap Nagar, Muttom, Cochin - 683 106.
Tel: 0484-2628000 * Email: scms@scmsgroup.org * Website: www.scmsgroup.org

SCP/1/18/483

31.12.2017

Mr. Amal P. Dev,
Koonjattu House,
Padivattom,
Edappally P.O.,
Cochin- 682024

Sir,

Sub: Offer of appointment as 'Faculty'.

Reference to your application and subsequent interview you had with us on 12.12.2018, we are pleased to confirm our offer of appointment to you as 'Lecturer -Automobile Engg.'. The terms and conditions of appointment are as follows:

COMPENSATION

You shall be paid a consolidated salary of Rs.20,000/-p.m during the period of probation.

Statutory taxes applicable, including Income Tax will be deducted at source as per the prevailing rules.

SERVICE CONDITIONS

You will be on probation for a period of one year from the date of joining. On satisfactory completion of probation you will be confirmed in the service of the SCMS Group.

As per our service rules the services of any faculty member can be terminated without notice at any time during the period of probation and thereafter with one month's notice or one month's salary in lieu of notice period on either side. You can leave the service only with one month's notice or one month's salary in lieu of notice period during probation.

However, in the event of your resignation, you have to give one month notice or one month's salary in lieu of notice. The date of relief on account of resignation, however, should synchronize either with the commencement or with the closure of a semester as relief during a semester period is not permitted. The management may, at its sole discretion, relieve you even before the expiry of the notice period without any salary or notice pay for the remaining period.

.. 2/-

Campus: Near Govt. U.P School, Vaikkara, Perumbavoor - 683 549, Ernakulam Dist, Kerala
Phone: 0484 2650500, 2650550 * Email: scmspoly@scmsgroup.org * Website: www.scmsgroup.org/scmspoly

PROMOTED BY PRATHAP FOUNDATION FOR EDUCATION AND TRAINING



SCMS COLLEGE OF POLYTECHNICS

Corporate Office: SCMS Campus, Prathap Nagar, Muttom, Cochin - 683 106.
Tel: 0484-2628000 * Email: scms@scmsgroup.org * Website: www.scmsgroup.org

: 2 :

TRANSFER

Your present place of work will be at Vaikkara Campus. But your services can be transferred to any of the institutions under the SCMS Group based on the requirements of the institution or exigencies of work from time to time.

LEAVE

You will be governed by the leave policy of the Institution, that is in force from time to time.

EXCLUSIVITY

Your position is a full time employment with the institution and you shall devote yourself exclusively to the business of the institution. You shall not take up any other work for remuneration or be interested directly or indirectly in any other trade during the employment with this institution without permission in writing from the management.

DECLARATIONS AND INFORMATION

This offer of appointment is made based on the information furnished by you regarding your personal data, educational qualifications and experience. You have to produce the original certificates in support of the above details and deposit the same with us at the time of joining.

CONTACT INFORMATION

You will keep the institution informed of your telephone number (land line and mobile), email, fax, postal address or any other means of communication including changes that may occur during the period of your employment. In the absence of the same, SCMS will in no way be responsible for any failure in communicating with you.

... 3/-



SCMS COLLEGE OF POLYTECHNICS

Corporate Office: SCMS Campus, Prathap Nagar, Mattom, Cochin - 683 106.
Tel: 0484-2628000 • Email: scms@scmsgroup.org • Website: www.scmsgroup.org

: 3 :

DATE OF JOINING

Your expected date of joining will be 01.01.2019.

We welcome you to SCMS family and look forward to a fruitful association.

With Best Wishes.

For SCMS COLLEGE OF POLYTECHNICS

DR. RADHA P. THEVANNOOR
REGISTRAR & GROUP DIRECTOR

gd

ACCEPTANCE

I have read and fully understood the above terms and conditions and I accept the same.

Signature:

Name : AMAL P. DEV

Date : 1-1-2019



SCMS SCHOOL OF ENGINEERING & TECHNOLOGY

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Phone: 91 484 2623803 (30 Lines) / 2628000 • E mail: scms@scmsgroup.org
Website: www.scmsgroup.org

SSET/1/19/222

29.07.2019

Mr. Anoop M.S.,
Malayilparambil House,
Athirampuzha P.O.,
Kottayam - 686562

Sir,

Sub: Offer of appointment as 'Faculty'.

Reference to your application and subsequent interview you had with us on 03.07.2019, we are pleased to confirm our offer of appointment to you as 'Asst. Professor - Mechanical Engineering'. The terms and conditions of appointment are as follows:

COMPENSATION

You shall be paid a total salary of Rs.33,000/- p.m as per details below:

Scale of pay	-	15600-450-39100	
Basic pay	-	Rs.15,600.00	
AGP	-	Rs. 6,000.00	
HRA	-	Rs. 3,000.00	
TA	-	Rs. 1,600.00	
Personal Pay	-	Rs. 6,800.00	

		Rs.33,000.00	

Statutory taxes including Income Tax will be deducted at source as per the prevailing rules.

SERVICE CONDITIONS :

You will be on probation for a period of one year from the date of joining.

On satisfactory completion of probation you will be confirmed in the service of the SCMS Group.

As per our service rules the services of any faculty member can be terminated without notice at any time during the period of probation and thereafter with one month's notice or one month's salary in lieu of notice period on either side. You can leave the service only with one month's notice or one month's salary in lieu of notice period during probation.

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SCMS SCHOOL OF ENGINEERING & TECHNOLOGY

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Website: www.scmsgroup.org

However, in the event of your resignation, you have to give one month notice or one month's salary in lieu of notice. The date of relief on account of resignation, however, should synchronize either with the commencement or with the closure of a semester as relief during a semester period is not permitted. This provision is intended to safeguard the academic interests of the students. The management may, at its sole discretion, relieve you even before the expiry of the notice period without any salary or notice pay for the remaining period.

As a member of faculty at SSET, you are required to associate with Social outreach / Research and related activities undertaken by SSET.

TRANSFER

Your present place of work will be at Karukutty campus. But your services can be transferred to any of the institutions under the SCMS Group in India or abroad based on the requirements of the institution or exigencies of work from time to time.

LEAVE

You will be governed by the leave policy of SCMS School of Engineering & Technology that is in force from time to time.

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Website: www.scmsgroup.org

-: 3:-

DATE OF JOINING

Your expected date of joining will be 01.08.2019.

We welcome you to SCMS family and look forward to a fruitful association.

With Best Wishes.

For SCMS SCHOOL OF ENGINEERING & TECHNOLOGY

DR. RADHA P. THEVANNOOR
REGISTRAR & GROUP DIRECTOR

gd

ACCEPTANCE

I have read and fully understood the above terms and conditions and I accept the same.

Signature:

Name : ANOOP. M.S

Date : 01/08/2019



SCMS SCHOOL OF ENGINEERING & TECHNOLOGY

Affiliated to APJ Abdul Kalam Technological University, Kerala and Approved by AICTE, Govt. of India
An ISO 9001:2008 Certified Institution

CORPORATE OFFICE: SCMS CAMPUS, PRATHAP NAGAR, MUTTOM, ALUVA, COCHIN-683 106.
Phone: 91 484 2623803 (30 Lines) / 2628000 • E-mail: scms@scmsgroup.org
Website: www.scmsgroup.org

SSET/1/20/ 628

09.11.2020

Mr. Manu Antony,
Kalaparambath House,
Madathumpady Post,
Thrissur - 680733

Sir,

Sub: Offer of appointment as 'Faculty'.

Reference to your application and subsequent interview you had with us on 27.02.2020, we are pleased to confirm our offer of appointment to you as 'Asst. Professor - Automobile Engineering'. The terms and conditions of appointment are as follows:

COMPENSATION

You shall be paid a total salary of Rs.32,000/- p.m as per details below:

Scale of pay	-	15600-450-39100	
Basic pay	-		Rs.15,600.00
AGP	-		Rs. 6,000.00
HRA	-		Rs. 3,000.00
TA	-		Rs. 1,600.00
Personal Pay	-		Rs. 5,800.00

			<u>Rs.32,000.00</u>

Statutory taxes including Income Tax will be deducted at source as per the prevailing rules.

SERVICE CONDITIONS :

You will be on probation for a period of one year from the date of joining.

On satisfactory completion of probation you will be confirmed in the service of the SCMS Group.

As per our service rules the services of any faculty member can be terminated without notice at any time during the period of probation and thereafter with one month's notice or one month's salary in lieu of notice period on either side.

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-: 2:-

However, in the event of your resignation, you have to give one month notice or one month's salary in lieu of notice. The date of relief on account of resignation, however, should synchronize either with the commencement or with the closure of a semester as relief during a semester period is not permitted. This provision is intended to safeguard the academic interests of the students. The management may, at its sole discretion, relieve you even before the expiry of the notice period without any salary or notice pay for the remaining period.

As a member of faculty at SSET, you are required to associate with Social outreach / Research and related activities undertaken by SSET.

TRANSFER

Your present place of work will be at Karukutty campus. But your services can be transferred to any of the institutions under the SCMS Group in India or abroad based on the requirements of the institution or exigencies of work from time to time.

LEAVE

You will be governed by the leave policy of SCMS School of Engineering & Technology that is in force from time to time.

EXCLUSIVITY

Your position is a full time employment with the institution and you shall devote yourself exclusively to the business of the institution. You shall not take up any other work for remuneration or be interested directly or indirectly in any other trade during the employment with this institution without permission in writing from the management.

DECLARATIONS AND INFORMATION

This offer of appointment is made based on the information furnished by you regarding your personal data, educational qualifications and experience. You have to produce the original certificates and deposit the same with us at the time of joining.

CONTACT INFORMATION

You will keep the institution informed of your telephone number (land line and mobile), email, fax, postal address or any other means of communication including changes that may occur during the period of your employment. In the absence of the same, SCMS Group will in no way be responsible for any failure in communicating with you.

.....3.



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Website: www.scmsgroup.org

-: 3:-

DATE OF JOINING

Your expected date of joining will be 16.11.2020.

We welcome you to SCMS family and look forward to a fruitful association.

With Best Wishes.

For SCMS SCHOOL OF ENGINEERING & TECHNOLOGY


DR. RADHA P. THEVANNOOR
REGISTRAR & GROUP DIRECTOR

gd


ACCEPTANCE

I have read and fully understood the above terms and conditions and I accept the same.

Signature:

Name :

Date :


Manu Antony
12/11/2020



SCMS SCHOOL OF ENGINEERING & TECHNOLOGY

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Website: www.scmsgroup.org

23.04.2021

SSET/1/21/950

Dr. Jayadevan P.C.,
Perumpillissery House,
Seon Gardens,
Choolissery P.O,
Thrissur-680541.

Sir,

Sub: Offer of appointment as 'Faculty'.

Reference to your application and subsequent interview you had with us on 18.02.2021, we are pleased to confirm our offer of appointment to you as 'Assistant Professor (Automobile Engineering)'. The terms and conditions of appointment are as follows:

COMPENSATION

You shall be paid a consolidated salary of Rs.50,000/- p.m during the period of probation.

Scale of pay - 15600-450-39100

Basic Pay	-	Rs. 15,600.00
AGP	-	Rs. 8,000.00
HRA	-	Rs. 3,000.00
Children's Edu.Allowance	-	Rs. 200.00
TA	-	Rs. 1,600.00
Personal Pay	-	Rs. 21,600.00

		Rs. 50,000.00

Statutory taxes including Income Tax will be deducted at source as per the prevailing rules.

SERVICE CONDITIONS :

You will be on probation for a period of one year from the date of joining. On satisfactory completion of probation you will be confirmed in the service of the SCMS Group.

As per our service rules the services of any faculty member can be terminated without notice at any time during the period of probation. Resignation during probation period is with three months notice or three months salary in lieu of notice period on either side. In the event of your resignation after confirmation, you have to give one month notice or one month salary in lieu of notice on either side.

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: 2:

The date of relief on account of resignation, however, should synchronize either with the commencement or with the closure of a semester as relief during a semester period is not permitted. This provision is intended to safeguard the academic interests of the students. The management may, at its sole discretion, relieve you even before the expiry of the notice period without any salary or notice pay for the remaining period.

TRANSFER

Your present place of work will be at Karukutty campus. But your services can be transferred to any of the institutions under the SCMS Group in India or abroad based on the requirements of the institution or exigencies of work from time to time.

As a member of faculty at SSET, you are required to associate with Social outreach / Research and related activities undertaken by SSET.

LEAVE

You will be governed by the leave policy of SCMS School of Engineering & Technology that is in force from time to time.

EXCLUSIVITY

Your position is a full time employment with the institution and you shall devote yourself exclusively to the business of the institution. You shall not take up any other work for remuneration or be interested directly or indirectly in any other trade during the employment with this institution without permission in writing from the management.

DECLARATIONS AND INFORMATION

This offer of appointment is made based on the information furnished by you regarding your personal data, educational qualifications and experience. You have to produce the original certificates at the time of joining and deposit the same with us.

...3/-



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: 3 :

CONTACT INFORMATION

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DATE OF JOINING

Your expected date of joining will be 26.04.2021.

We welcome you to SCMS family and look forward to a fruitful association.

With Best Wishes.


For SCMS SCHOOL OF ENGINEERING & TECHNOLOGY


DR. RADHA THEVANNOOR
REGISTRAR & GROUP DIRECTOR

gd

ACCEPTANCE

I have read and fully understood the above terms and conditions and I accept the same.

Signature: 

Name :

Date :



SCMS SCHOOL OF ENGINEERING & TECHNOLOGY

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Phone: 91-484-2628000 E-mail: scms@scmsgroup.org

Website: www.scmsgroup.org

SSET/1/21/1119

25.10.2021

Mr. Albin Joseph,
Ottaplackal House
Kalluvayal P.O.,
Iritty, Kannur-670703.

Sir,

Sub: Offer of appointment as 'Faculty'.

Reference to your application and subsequent interview you had with us on 09.09.2021, we are pleased to confirm our offer of appointment to you as 'Assistant Professor (Automobile Engineering)'. The terms and conditions of appointment are as follows:

COMPENSATION

You shall be paid a consolidated salary of Rs.35,000/- p.m during the period of probation.

Scale of pay - 15600-450-39100

Basic Pay	-	Rs . 15,600.00
AGP	-	Rs. 6,000.00
HRA	-	Rs. 3,000.00
Children's Edu.Allowance	-	Rs. 200.00
TA	-	Rs. 1,600.00
Personal Pay	-	Rs. 8,600.00

		Rs. 35,000.00
		=====

Statutory taxes including Income Tax will be deducted at source as per the prevailing rules. On submission of Ph.D Certificate salary to be revised to 45,000/-.

SERVICE CONDITIONS :

You will be on probation for a period of one year from the date of joining. On satisfactory completion of probation you will be confirmed in the service of the SCMS Group.

As per our service rules the services of any faculty member can be terminated without notice at any time during the period of probation. Resignation during probation period is with three months notice or three months salary in lieu of notice period on either side. In the event of your resignation after confirmation, you have to give one month notice or one month salary in lieu of notice on either side.

.....2



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: 2:

The date of relief on account of resignation, however, should synchronize either with the commencement or with the closure of a semester as relief during a semester period is not permitted. This provision is intended to safeguard the academic interests of the students. The management may, at its sole discretion, relieve you even before the expiry of the notice period without any salary or notice pay for the remaining period.

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DATE OF JOINING

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We welcome you to SCMS family and look forward to a fruitful association.

With Best Wishes.

For SCMS SCHOOL OF ENGINEERING & TECHNOLOGY

DR. RADHA THEVANNOOR
REGISTRAR & GROUP DIRECTOR

as

ACCEPTANCE

I have read and fully understood the above terms and conditions and I accept the same.

Signature:

Name :

Date :

ALBIN JOSEPH
26-10-2021