## SCMS GROUP OF EDUCATIONAL INSTITUTIONS

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## **INTEGRITY PLEDGE FOR ORGANISATION**

We believe that corruption has been one of the major obstacles to economic, political and social progress of our country. We believe that all stakeholders, such as Government, citizens and private sector need to work together to eradicate corruption.

We acknowledge our responsibility to lead by example and the need to put in place safeguards, integrity frameworks and code of ethics to ensure that we are not part of any corrupt practice and we tackle instances of corruption with utmost strictness.

We realize that as an Organisation, we need to lead from the front in eradicating corruption and in maintaining highest standards of integrity, transparency and good governance in all aspects of our operations.

We, therefore, pledge that:

- We shall promote ethical business practices and foster a culture of honesty and integrity;
- We shall not offer or accept bribes;
- We commit to good corporate governance based on transparency, accountability and fairness;
- We shall adhere to relevant laws, rules and compliance mechanisms in the conduct of business;
- We shall adopt a code of ethics for all our employees;
- We shall sensitise our employees of laws, regulations, etc. relevant to their work for honest discharge of their duties;
- We shall provide grievance redressal and Whistle Blower mechanism for reporting grievances and fraudulent activities;
- We shall protect the rights and interests of stakeholders and the society at large.

## **MEMBER INSTITUTIONS**

- SCMS COCHIN SCHOOL OF BUSINESS
- SCMS School of Technology and Management
- SCMS School of Engineering and Technology
- SCMS School of Architecture

- SCMS College of Polytechnics
- SCMS Institute for Bioscience and Biotechnology
  - SCMS Water Institute
  - SCMS Centre for Research, Consultancy and Training