



## SCMS SCHOOL OF ENGINEERING & TECHNOLOGY

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### 7.1.1: Measures initiated by the Institution for the promotion of gender equity during the last five years.

SSET has always ensured equal concern for girls and boys in all the curricular, co-curricular and extra-curricular activities within the institution. Women's empowerment and gender equality are among our top priorities, and we advocate for gender equity both within the institute and through our outreach. We appreciate talent diversity and share values and principles such as equality, fairness, and justice for all. We are committed to teaching and serving as role models for future generations, as well as combating any existing inequalities.

Through the **NSS units**, we organize public awareness campaigns about anti-discrimination and mechanisms of protection against gender-based discrimination with our students, thereby connecting the neighbourhood as well. Promoting activities related to health and nutrition, blood donation camps, aids awareness, eye donation awareness campaigns have always been encouraged to stimulate social responsibility among students. Every year, institute organizes seven days camp in which male and female students attend and equally participate in various activities. During these camps LGBT+A members also address the students in an effort from the NSS unit to create among students respect and acceptance towards all genders.

Seminars and workshops on the latest advancements in science and technology are encouraged to initiate **women entrepreneurship**. Awareness programs and campaigns with interactive sessions on women rights and gender equality are organized.

To ensure **safety and security** we have girls' hostel inside the campus itself that too with three full time wardens and security round the clock. Programs within and outside the institution are always overseen by female and male faculty, ensuring that they continue beyond the normal working hours. First Year Men's hostel is separate from senior men's hostel to ensure a sense of

For students' **moral development and mental support**, we have staff advisors and counselors on hand. Girls common room and Infirmary is available for use to students with any discomforts and unhealthiness. We have always focused on conducting workshops that promote diversity and gender sensitive communication for students and staffs alike.

A sense of equality and privacy is maintained in cultural and sporting events, as well as in the canteen and gymnasium.

Well-lit corridors and classrooms with CCTV cameras that plays a significant role in ensuring the overall safety of students on campus. One of the important ways to achieve gender equality is to have a safe space that will not represent injustice and violence against women.

Deliberating on this fact, the **Women's forum, Anti-sexual harassment committee, Internal complaints committee** had been formed and works to promote women's empowerment and gender equality. Considering the student's indulgence in social media and challenges they face; the committee organizes informative sessions to create awareness about dangers associated with use of social media and awareness about increasing cyber-crimes.



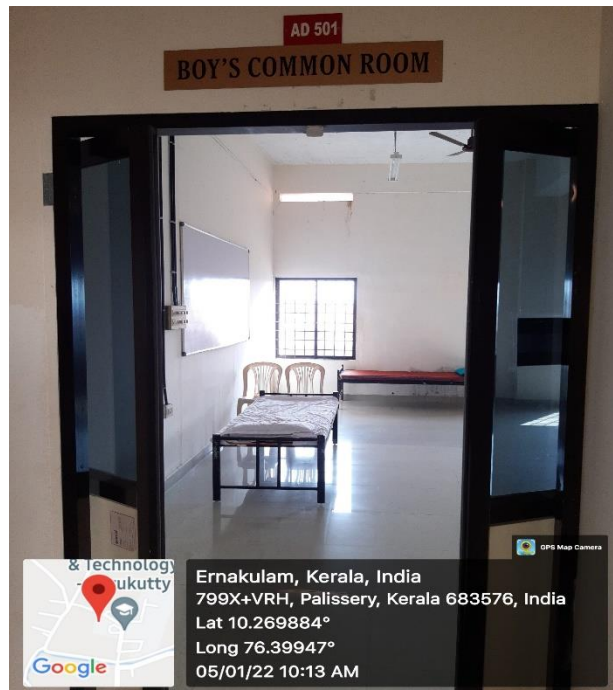
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**Girls Common Room**



**Boys' Common Room**



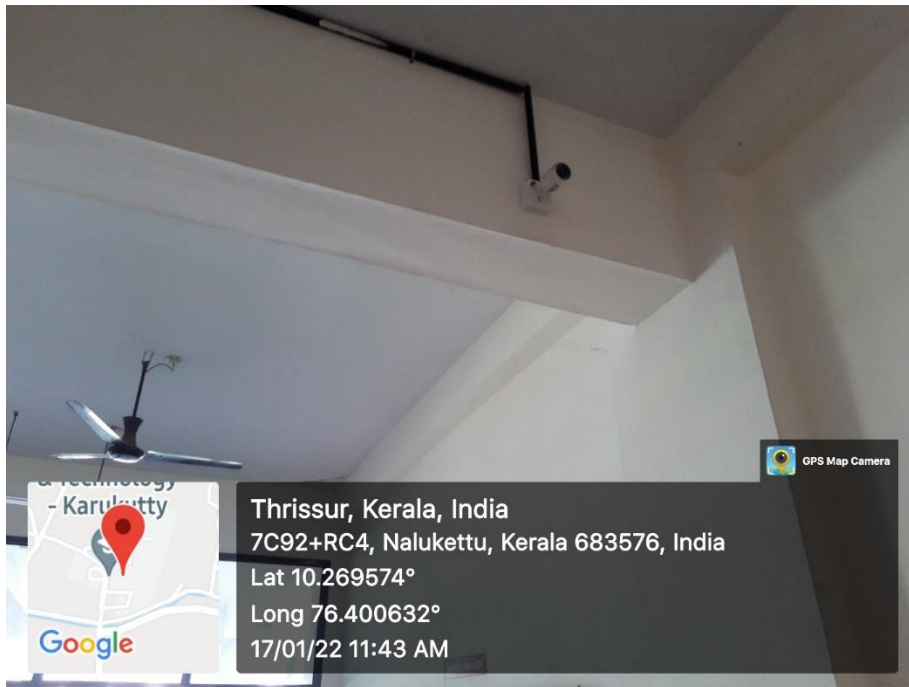
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**Infirmery**



**Well lit Corridors with CCTV Cameras**

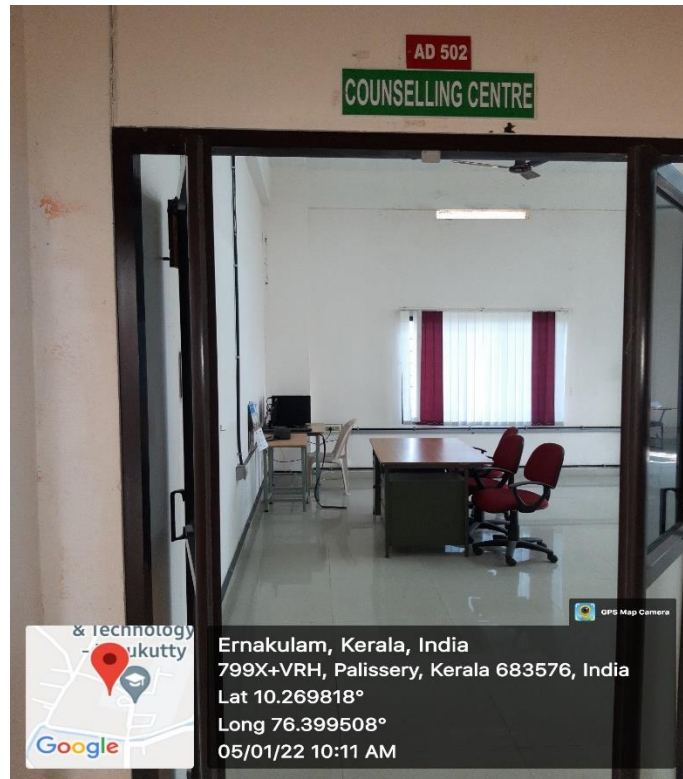




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**Counselling Centre**



**Ladies Hostel within the Campus Gates**



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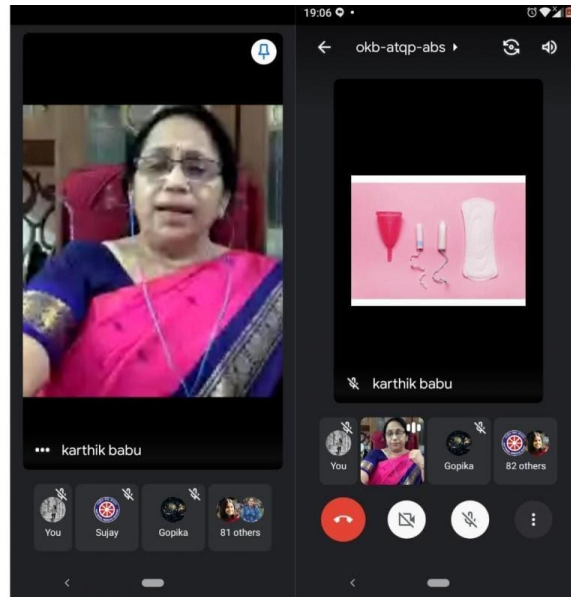


**Junior Mens' Hostel within the Campus Gates**



**NSS Camp, December 26, 2021 to January 1, 2022**





**Menstrual Hygiene, November 14, 2020**



**AIDS Awareness, November 7, 2019**



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**Ill Effects of Narcotics, November 8, 2018**



**Orientation to group dynamics, September 15, 2018**



**Eye Donation awareness and Campaign, February 18, 2018**



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**Sexual Harassment Awareness and Safeguards, September 04, 2017**

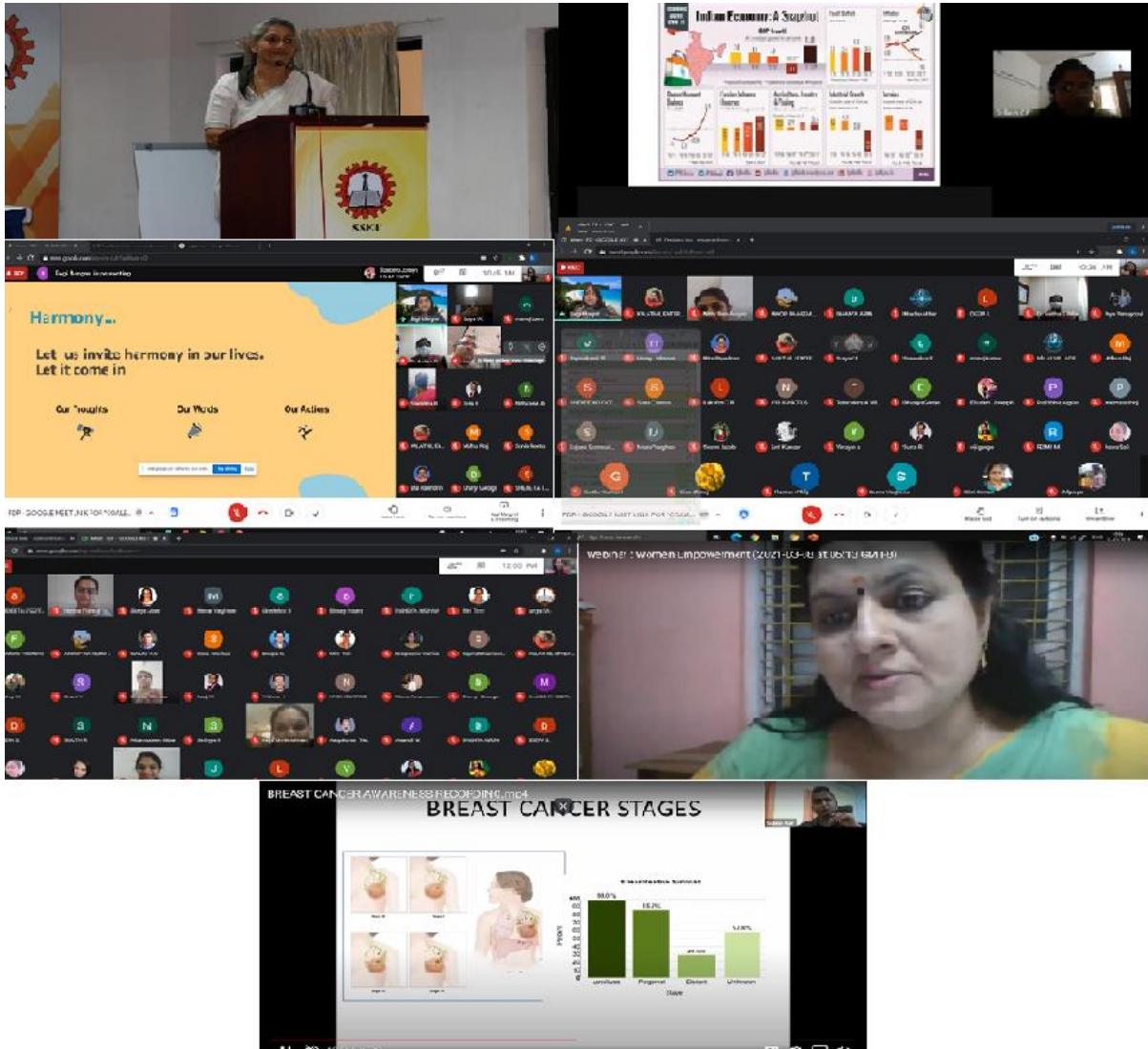


**Health and Hygiene, October 05, 2016**



**E-literacy programs for housewives, November 04, 2015**





**Seminars/ Webinars on Gender Equity**



**DR. PRAVENSAL C.J.**  
**PRINCIPAL**  
**SCMS SCHOOL OF ENGINEERING & TECHNOLOGY**