

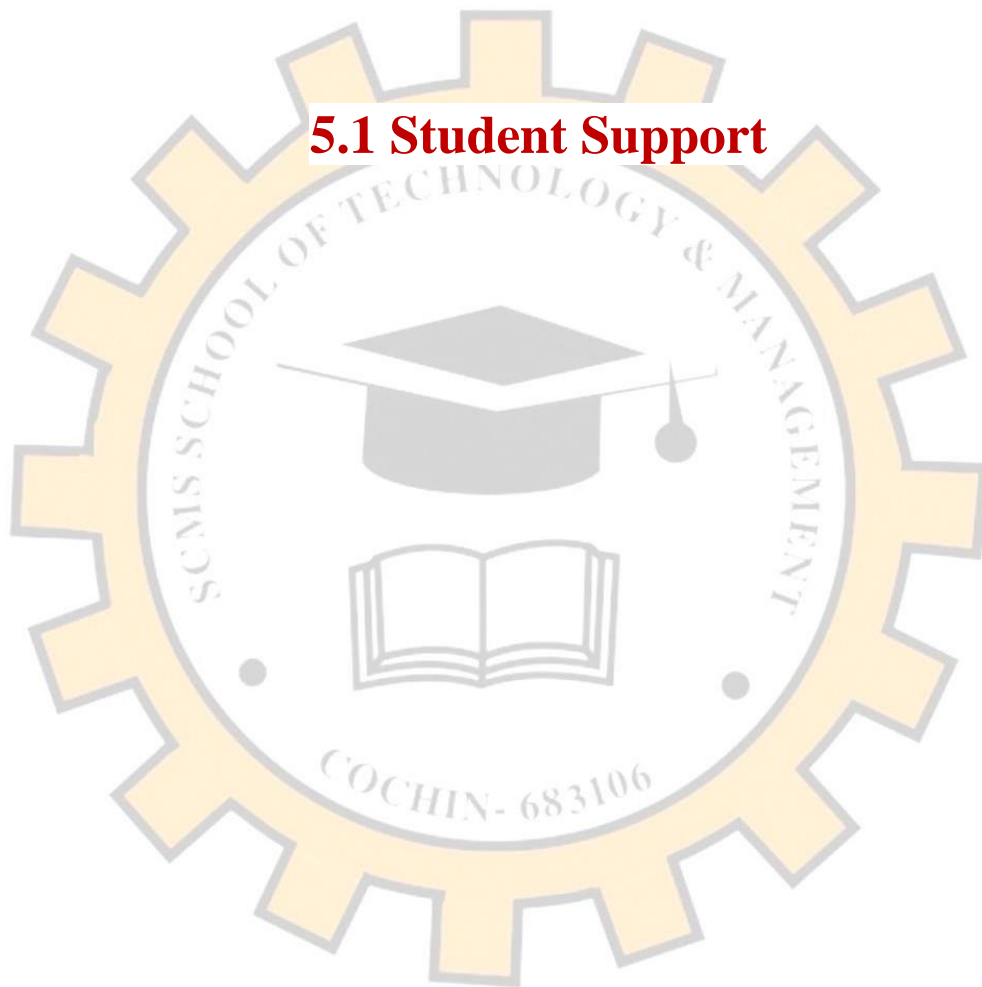


**SCMS SCHOOL OF TECHNOLOGY AND MANAGEMENT (SSTM)**  
**SCMS Campus, Prathap Nagar, Muttom, Aluva, COCHIN- 683 106. KERALA**

## **CRITERIA 5**

### **STUDENT SUPPORT AND PROGRESSION**

#### **5.1 Student Support**



**5.1.4: The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases**

**Details of statutory/regulatory Committees**





## ANTI RAGGING COMMITTEE 2021-2022

Complying with the directives of the Hon'ble Supreme Court of India, SCMS School of Technology and Management(SSTM) has formed the following anti-ragging committee for overseeing the implementation of the provisions of the verdict:

### Members of Anti-Ragging Committee

| Name of the Faculty    | Department             |
|------------------------|------------------------|
| Dr. G Sashikumar       | MBA                    |
| Dr. J M Lakshmi Mahesh | MCA                    |
| Dr. Susan Abraham      | MBA                    |
| Dr. Praveena K         | MBA                    |
| Mr. Praveen S Kammath  | MCA                    |
| Adv. Arsha A           | Commerce               |
| Mr. Satheesh C S       | Economics              |
| Dr. Latha K            | Commerce               |
| Ms. Sindhu Manoj       | BBA                    |
| Dr. Harish M           | SIBBRD (Biotechnology) |
| Dr. Suja Nair          | Psychology             |

### Responsibilities:

- To be vigilant at all hours all around the campus and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.
- To make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging.
- To conduct an on-the-spot enquiry into any incident of ragging referred to it by the faculty or student or parent or guardian, as the case may be: and the enquiry report along with recommendations shall be submitted to the Head of the Institution for action.
- To ensure the display of posters on Institution and Department Notice Boards and other prominent designated places.
- To offer services of counselling and create awareness to the students

  
Dr. G. SASHI KUMAR  
PRINCIPAL  
SCMS SCHOOL OF TECHNOLOGY AND MANAGEMENT





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| Mr.Satheesh C S     | BA                     |
| Dr. C. Mohan Kumar  | SIBBRD (Biotechnology) |
| Mr. Praveen Kammath | MCA                    |
| Dr. Harish M        | SIBBRD (Biotechnology) |
| Mr.Arunkumar M.     | Commerce               |

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The Committee would conduct awareness programs from time-to-time in the campus.

  
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| Dr.J.M Lakshmi Mahesh      | MCA                    |
| Dr. C. Mohan Kumar         | SIBBRD (Biotechnology) |
| Dr. Salini Bhasker         | SIBBRD (Biotechnology) |
| Dr. Sethulakshmy Nair C.   | SIBBRD (Biotechnology) |
| Ms. A. Arsha               | Commerce               |
| Mr. Vipul Kumar N.M.       | Commerce               |
| Mr. Anfas                  | MCA                    |
| Ms. Subhadra M             | MCA                    |
| Mr. Praveen Kammath        | MCA                    |
| Ms. Bindu John             | MCA                    |
| Mr. Mariadas Ronnie        | MCA                    |
| Mr.Arunkumar M.            | Commerce               |
| Mr. John Christy T.L.      | Commerce               |



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SCMS Campus, Prathap Nagar, Muttom, Aluva, COCHIN- 683 106. KERALA

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| Dr. Sethulakshmy Nair C. | SIBBRD (Biotechnology) |
| Ms. A. Arsha             | Commerce               |
| Mr. Vipul Kumar N.M.     | Commerce               |
| Ms. Latha K.             | Commerce               |
| Mr.Sabarinath M          | MBA                    |
| Ms. Ayana Lalan          | MBA                    |
| Mr.Simal Gasny           | MCA                    |
| Ms.Sajmi Saleem          | MCA                    |
| Mr. Praveen Kammath      | MCA                    |
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| Mr. Mariadas Ronnie      | MCA                    |



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| Dr. Salini Bhasker       | SIBBRD (Biotechnology) |
| Dr. Sethulakshmy Nair C. | SIBBRD (Biotechnology) |
| Ms. A. Arsha             | Commerce               |
| Mr. Vipul Kumar N.M.     | Commerce               |
| Mr. Amal Raj             | MCA                    |
| Ms. Ranjitha Joseph      | MCA                    |
| Mr. Praveen Kammath      | MCA                    |
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## INTERNAL COMPLIANCE COMMITTEE AND ANTI-SEXUAL HARASSMENT COMMITTEE 2021-2022

With regard to the Supreme Court Judgement and guidelines issued in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at work places, the University Grants Commission (UGC) has issued circulars since 1998, to all the universities, advising them to establish a permanent cell and a committee; to develop guidelines to combat sexual harassment, violence against women and ragging at the universities and colleges. Keeping the above guidelines in view SCMS School of Technology and Management has constituted a Committee against Sexual Harassment.

### Committee Members:

| Name of the Faculty  | Department             |
|----------------------|------------------------|
| Dr. G SASHIKUMAR     | MBA(Principal)         |
| Ms. CHANDANAMARI T M | LIBRARIAN(MBA)         |
| Ms. BINDU JOHN       | MCA                    |
| Ms. RINU JAYAPRAKASH | MBA                    |
| Ms. KAVITHA JAMES    | OFFICE ASSISTANT (MBA) |
| Ms. AISWARYA MURALI  | Commerce               |
| Dr. SUJA NAIR        | Psychology             |
| Ms.SINDHU MANOJ      | BBA                    |
| Dr.SETHULEKSHMY      | Biotechnology          |
| Mr. DEVADATHAN M     | MBA(Student)           |
| Ms. ARCHANA T        | MBA(Student)           |
| Mr. TOM JOSEPH       | MCA(Student)           |
| Ms. SANDRA D'SILVA   | MCA(Student)           |
| Ms. NIKITHA          | Commerce(Student)      |

### Roles and Responsibilities:

- To assist ladies with realizing their rights of Freedom.
- To regard inappropriate behavior as an offense and start reformatory activities for such wrongdoing.
- To help the distressed lady to put the grumbling.
- To protect the person who is exploited.

Dr. G. SASHI KUMAR  
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| Dr. G. Sashikumar (Principal) | MBA(Principal) |
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| Ms. Latha K                   | Commerce       |
| Ms. Jisha Liju Danial         | MCA            |
| Dr. Sethulekshmy Nair C.      | Biotechnology  |
| Ms. Ashly Rafel               | MBA(Student)   |

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| Dr.J.M Lakshmi Mahesh         | MCA                 |
| Dr. Praveena                  | MBA                 |
| Ms. Latha K                   | Commerce            |
| Ms. Jisha Liju Danial         | MCA                 |
| Ms. Rose Paul                 | BA                  |
| Mr. Praveen Kammath           | MCA                 |
| Ms.Bindu John                 | MCA                 |
| Mr.Mariadas Ronnie            | MCA                 |
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| Mr.Amal Raj                    | MCA(Student)        |
| Ms.Ranjitha Joseph             | MCA(Student)        |
| Mr. Praveen Kammath            | MCA                 |
| Ms.Bindu John                  | MCA                 |
| Mr.Mariadas Ronnie             | MCA                 |
| Ms.Nayana Wilfred C J          | MBA(Student)        |
| Ms. Ganga Santhosh Pachakkatil | Commerce(Student)   |
| Ms. Rittu Cleetus              | Commerce(Student)   |

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# SCMS SCHOOL OF TECHNOLOGY AND MANAGEMENT

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## OBC COMMITTEE 2021-2022

### (ALL AFFAIRS RELATED TO SC/ST AND MINORITY STUDENTS)

The Student Welfare Committee at SSTM was established with the purpose to empower the SC/ST, OBC and Minority students. This Cell has been set up in the college to ensure proper implementation of various schemes of UGC, Government of India and State Govt. concerning scholarships, stipends etc. for welfare of reserved categories.

#### Functions of the OBC Cell:

- All affairs related to OBC and Minority students.
- To aware the OBC and Minority students regarding various scholarships program of State Government and UGC.
- To take such follow up measures for achieving the objectives and targets laid down for the purpose by the Government of India and the UGC.
- To collect reports and information of State Government and UGC's orders on various aspects of education, employment of OBC and Minority Students.
- To circulate State Government and UGC's decisions about different scholarship programs.
- To function as a Grievances Redress Cell for the grievances of OBC students and staff of the college and render them necessary help in solving their academic, research as well as administrative problems.

#### Committee Members:

| Name of the Faculty       | Department    |
|---------------------------|---------------|
| Dr. J M Lakshmi Mahesh    | MCA           |
| Ms. Shiny Deepak          | Biotechnology |
| Mr.Renjith CV             | Biotechnology |
| Mr.Satheesh C S           | Economics     |
| Dr.Sujith M S             | Commerce      |
| Ms. Anju Prakash          | MBA           |
| Ms. Sreehari P S          | MCA           |
| Ms.Sreelakshmi P R        | MSC           |
| Mr.Ashin Badhusha T Ashik | B.COM         |

  
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| Ms. Silpa M S          | MCA           |
| Mr.Aakarsh R           | B.COM         |
| Ms. Priyanka P         | MSC           |
| Ms.Thahani NK          | BBA           |

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| Ms.Akshitha Francis    | MCA           |
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| Dr.Sujith M S          | Commerce      |
| Mr. Noel George        | MBA           |
| Ms.Sneha Dsooza        | MCA           |
| Mr.S Rohil             | BCOM          |
| Ms. Ameen PH           | BA            |

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| Mr.Govind S            | MCA           |
| Mr.Praveeth Shetty     | BCOM          |
| Ms. Gowri K            | BA            |

  
Dr. G. SASHI KUMAR  
PRINCIPAL  
SCMS SCHOOL OF TECHNOLOGY AND MANAGEMENT





## INTERNAL COMPLIANCE COMMITTEE AND ANTI-SEXUAL HARASSMENT COMMITTEE 2021-2022

With regard to the Supreme Court Judgement and guidelines issued in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at work places, the University Grants Commission (UGC) has issued circulars since 1998, to all the universities, advising them to establish a permanent cell and a committee; to develop guidelines to combat sexual harassment, violence against women and ragging at the universities and colleges. Keeping the above guidelines in view SCMS School of Technology and Management has constituted a Committee against Sexual Harassment.

### Committee Members:

| Name of the Faculty  | Department             |
|----------------------|------------------------|
| Dr. G SASHIKUMAR     | MBA(Principal)         |
| Ms. CHANDANAMARI T M | LIBRARIAN(MBA)         |
| Ms. BINDU JOHN       | MCA                    |
| Ms. RINU JAYAPRAKASH | MBA                    |
| Ms. KAVITHA JAMES    | OFFICE ASSISTANT (MBA) |
| Ms. AISWARYA MURALI  | Commerce               |
| Dr. SUJA NAIR        | Psychology             |
| Ms.SINDHU MANOJ      | BBA                    |
| Dr.SETHULEKSHMY      | Biotechnology          |
| Mr. DEVADATHAN M     | MBA(Student)           |
| Ms. ARCHANA T        | MBA(Student)           |
| Mr. TOM JOSEPH       | MCA(Student)           |
| Ms. SANDRA D'SILVA   | MCA(Student)           |
| Ms. NIKITHA          | Commerce(Student)      |

### Roles and Responsibilities:

- To assist ladies with realizing their rights of Freedom.
- To regard inappropriate behavior as an offense and start reformatory activities for such wrongdoing.
- To help the distressed lady to put the grumbling.
- To protect the person who is exploited.

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| Dr. G. Sashikumar (Principal) | MBA(Principal) |
| Dr. Praveena                  | MBA            |
| Ms. Latha K                   | Commerce       |
| Ms. Jisha Liju Danial         | MCA            |
| Dr. Sethulekshmy Nair C.      | Biotechnology  |
| Ms. Ashly Rafel               | MBA(Student)   |

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| Dr. G. Sashikumar (Principal) | MBA(Principal)      |
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| Dr.J.M Lakshmi Mahesh         | MCA                 |
| Dr. Praveena                  | MBA                 |
| Ms. Latha K                   | Commerce            |
| Ms. Jisha Liju Danial         | MCA                 |
| Ms. Rose Paul                 | BA                  |
| Mr. Praveen Kammath           | MCA                 |
| Ms.Bindu John                 | MCA                 |
| Mr.Mariadas Ronnie            | MCA                 |
| Dr. Sethulekshmy Nair C.      | Biotechnology       |
| Ms. Ashly Rafel               | MBA(Student)        |
| Mr.Anfas                      | MCA(Student)        |
| MS. Subhadra M                | MCA(Student)        |





# SCMS SCHOOL OF TECHNOLOGY AND MANAGEMENT

SCMS Campus, Prathap Nagar, Muttom, Aluva, COCHIN- 683 106. KERALA

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## INTERNAL COMPLIANCE COMMITTEE AND ANTI-SEXUAL HARASSMENT COMMITTEE 2018-2019

With regard to the Supreme Court Judgement and guidelines issued in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at work places, the University Grants Commission (UGC) has issued circulars since 1998, to all the universities, advising them to establish a permanent cell and a committee; to develop guidelines to combat sexual harassment, violence against women and ragging at the universities and colleges. Keeping the above guidelines in view SCMS School of Technology and Management has constituted a Committee against Sexual Harassment.

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| Ms. Latha K                   | Commerce            |
| Ms. Jisha Liju Danial         | MCA                 |
| Ms. Rose Paul                 | BA                  |
| Mr. Praveen Kammath           | MCA                 |
| Ms.Bindu John                 | MCA                 |
| Mr.Mariadas Ronnie            | MCA                 |
| Mr.Sabarinath M               | MBA(Student)        |
| Ms. Ayana Lalan               | MCA(Student)        |
| Mr. Simal Gasny               | MCA(Student)        |
| Ms. Sajmi Saleem              | MCA(Student)        |

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# SCMS SCHOOL OF TECHNOLOGY AND MANAGEMENT

SCMS Campus, Prathap Nagar, Muttom, Aluva, COCHIN- 683 106. KERALA

## INTERNAL COMPLIANCE COMMITTEE AND ANTI-SEXUAL HARASSMENT COMMITTEE 2017-2018

With regard to the Supreme Court Judgement and guidelines issued in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at work places, the University Grants Commission (UGC) has issued circulars since 1998, to all the universities, advising them to establish a permanent cell and a committee; to develop guidelines to combat sexual harassment, violence against women and ragging at the universities and colleges. Keeping the above guidelines in view SCMS School of Technology and Management has constituted a Committee against Sexual Harassment.

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| Ms. Latha K                    | Commerce            |
| Ms. Jisha Liju Danial          | MCA                 |
| Ms. Rose Paul                  | BA                  |
| Mr.Amal Raj                    | MCA(Student)        |
| Ms.Ranjitha Joseph             | MCA(Student)        |
| Mr. Praveen Kammath            | MCA                 |
| Ms.Bindu John                  | MCA                 |
| Mr.Mariadas Ronnie             | MCA                 |
| Ms.Nayana Wilfred C J          | MBA(Student)        |
| Ms. Ganga Santhosh Pachakkatil | Commerce(Student)   |
| Ms. Rittu Cleetus              | Commerce(Student)   |

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# SCMS SCHOOL OF TECHNOLOGY & MANAGEMENT

PROMOTED BY PRATHAP FOUNDATION FOR EDUCATION AND TRAINING

Accredited by NAAC with 'A' Grade

Approved by the All India Council for Technical Education & Affiliated to M. G. University

SSTM/31/17/520

24.08.2017.

The Registrar,  
Mahatma Gandhi University,  
Priyadarshini Hills,  
Kottayam – 686 560.

Sir,

Sub: College Union/DSU Elections 2017-18- Conduct-Schedule-Revised-Intimation –  
Reg.

Ref: Your letter No. 3219/1/2017/Election dated 17.08.2017.

We are pleased to inform you that we have conducted election in the parliamentary mode on 22.08.2017 and the following students were elected for various designations.

The Chairman  
Vice Chairman  
General Secretary  
University Councillors

The Editor of the College Magazine  
The Art Club Secretary  
Class Representatives

Lady Representatives

Mr. Adithyabalu  
Ms. Sanjana Santhosh  
Mr. Ashwin H  
Mr. Vijayakrishnan K.A.  
Ms. Shilpa Nilavarayyathu Shaji  
Mr. Manu George Joseph  
Ms. Ganga Santhosh  
Mr. Deepal Mattathil, Mr. Vipin Kumar V,  
Ms. Sara Mathew  
Ms. Sonya Kurian and Ms. Gayathri S Nair

Hope the above-declared information would suffice.

Thanking you,

Yours faithfully,

Dr. G. SASHI KUMAR  
PRINCIPAL





# SCMS SCHOOL OF TECHNOLOGY & MANAGEMENT

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Approved by the All India Council for Technical Education & Affiliated to M. G. University

SSTM/31/18/75

24.08.2018.

The Registrar,  
Mahatma Gandhi University,  
Priyadarshini Hills,  
Kottayam – 686 560.

Sir,

Sub: College Union/DSU Elections 2018-19- Conduct-Schedule-Revised-Intimation –

Reg.

Ref: Your letter No. 3219/1/2017/Election dated 17.08.2018.

We are pleased to inform you that we have conducted election in the parliamentary mode on 15.08.2018 and the following students were elected for various designations.

The Chairman  
Vice Chairman  
General Secretary

Mr. Shahanaj  
Mr.Abhirami Mahiera  
Mr.Sharath E

University Councillors

Mr.Rohith & Ms.Praseetha G Pillai

The Editor of the College Magazine  
The Art Club Secretary  
Class Representatives

Mr. Kenneth Thomas  
Ms. Arathi B  
Mr.Amar Shariar, Mr.Nebil Muhammed, Ms.Asha  
Elizabeth

Lady Representatives

Ms. Gowri R, Ms.Anna Elizabeth

Hope the above-declared information would suffice.

Thanking you,

Yours faithfully,

  
Dr. G. SASHI KUMAR  
PRINCIPAL





# SCMS SCHOOL OF TECHNOLOGY & MANAGEMENT

PROMOTED BY PRATHAP FOUNDATION FOR EDUCATION AND TRAINING

Accredited by NAAC and MBA Programme Accredited by NBA

Approved by the All India Council for Technical Education & Affiliated to M. G. University

SSTM/31/19/502

28.08.2019

The Registrar,  
Mahatma Gandhi University,  
Priyadarshini Hills,  
Kottayam – 686 560.

Sir,

Sub: College Union/DSU Elections 2019 Conduct-Schedule-Revised-Intimation-Reg.

We are pleased to inform you that we have conducted election in the parliamentary mode and the following students were elected for various designations.

The Chairman  
Vice Chairman  
General Secretary  
University Councillors

Mr. Robin Joseph  
Mr. Vishnu B  
Mr. Noel Joby  
Mr. Yadhu Krishna Sylesh  
Ms. Sandhya MS  
Ms. Niveditha Regunath  
Ms. Nargis Babul Khan  
Mr. Joseph John Gabriel, Ms. Lakshmi J  
Ms. Subhadra S Menon and Ms. Aleena Chacko

The Editor of the College Magazine  
The Art Club Secretary  
Class Representatives  
Lady Representatives

Hope the above-declared information would suffice.

Thanking you,

Yours faithfully,

  
Dr. G. SASHI KUMAR  
PRINCIPAL





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SSTM/31/20/501

19.08.2020

The Registrar,  
Mahatma Gandhi University,  
Priyadarshini Hills,  
Kottayam – 686 560.

Sir,

Sub: College Union/DSU Elections 2019-20- Conduct-Schedule-Revised-Intimation –  
Reg.

Ref: Your letter No. 3219/1/2017/Election dated 14.10.2020

We are pleased to inform you that we have conducted election in the parliamentary mode on 18.08.2020 and the following students were elected for various designations.

The Chairman  
Vice Chairman  
General Secretary  
University Councillors

Mr. Abhishek Babu T S  
Mr. Abhiram Renjith  
Ms. Gopika Sreekumar  
Mr. Laz S Cheruvathoor.  
Ms. Shilpa Roy

The Editor of the College Magazine  
The Art Club Secretary  
Class Representatives

Mr. K R Rohith Krishna  
Ms. Mariam Karishma William N  
Mr. Rijo George Thomas, Ms. Praseetha G Pillai  
Ms. Divya Roy

Lady Representatives

Ms. Rahila Sulaiman and Ms. Aleena Chacko

Hope the above-declared information would suffice.

Thanking you,

Yours faithfully,

  
Dr. G. SASHI KUMAR  
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SSTM/31/21/85

19.08.2021

The Registrar,  
Mahatma Gandhi University,  
Priyadarshini Hills,  
Kottayam – 686 560.

Sir,

Sub: College Union/DSU Elections 2021-22- Conduct-Schedule-Revised  
Intimation - Reg.

Ref: Your letter No. 3219/1/2017/Election dated 14.10.2021

We are pleased to inform you that we have conducted election in the parliamentary mode on 18.08.2021 and the following students were elected for various designations.

The Chairman  
Vice Chairman  
General Secretary  
University Councillors

Ms. Anjali Sooraj  
Mr. Devadhathan M  
Ms. Gopika B  
Mr. Basil Cherian  
Ms. Nikitha Suresh  
Ms. Shilpa Sunil  
Mr. Hifz Ul-Rahman  
Mr. Sravan S Viswam, Ms. Arya K.P  
Ms. Seethalakshmi A.V  
Ms. Miriam Sam and Ms. Aarthi Jayakumar

The Editor of the College Magazine  
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