



**SCMS SCHOOL OF TECHNOLOGY AND MANAGEMENT (SSTM)**

**SCMS Campus, Prathap Nagar, Muttom, Aluva, COCHIN- 683 106. KERALA**

A large, light-colored gear logo is centered on the page. Inside the gear, the text "SCMS SCHOOL OF TECHNOLOGY & MANAGEMENT" is written in a circular path. In the center of the gear, there is a graduation cap (mortarboard) above an open book. At the bottom of the gear, the text "COCHIN- 683106" is written.

**CRITERIA 6**  
**Governance , Leadership and Management**

## **6.3: Faculty Empowerment Strategies**

**6.3.3: Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs**



**List of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs (2018-2019)**

| Sl.No. | Name of the participant  | Title of the FDP /MDP/ professional development / administrative training program |
|--------|--------------------------|---|
| 1      | Dr. Susan Abraham        | FIRO- ELEMENT B   |
| 2      | Dr. George k Mathew      | FIRO- ELEMENT B   |
| 3      | Dr. Shobha Menon         | FIRO- ELEMENT B   |
| 4      | Dr.Praveena K.           | FIRO- ELEMENT B   |
| 5      | Dr. A. Thangaraja        | FIRO- ELEMENT B   |
| 6      | Mr. Vignesh Karthik S.A. | FIRO- ELEMENT B   |
| 7      | Dr. Reshmi A. Rajan      | FIRO- ELEMENT B   |
| 8      | Dr. Dulari S.S.          | FIRO- ELEMENT B   |
| 9      | Dr. Deepa Pillai         | FIRO- ELEMENT B   |
| 10     | Dr. Rajeswari R.         | FIRO- ELEMENT B   |
| 11     | Ms. SREEJA KUMAR         | FIRO- ELEMENT B   |



Sl. No. **024**

## SCMS COCHIN SCHOOL OF BUSINESS

SCMS Campus, Prathap Nagar, Cochin, Kerala, India - 683 106

### Certificate of Participation

#### Faculty Development Workshop on Fundamental Interpersonal Relations Orientation – Behaviour (FIRO - ELEMENT B)

This is to certify that Dr./Prof./Mr./Ms. George K Mathew, SSTM  
has successfully participated in workshop on **Fundamental Interpersonal Relations Orientation – Behaviour**  
(FIRO, Element B) conducted at SCMS Cochin School of Business, Kerala on the 26<sup>th</sup> of October 2018.

**Prof. Baiju Radhakrishnan**  
Group Director (R&C)  
SCMS Group of Educational Institutions

**Dr. C. N. Narayana**  
Director  
SCMS Cochin School of Business

**Dr. Madhu P.**  
Professor & Head (HR)  
Program Convener



Sl. No. **025**

## SCMS COCHIN SCHOOL OF BUSINESS

SCMS Campus, Prathap Nagar, Cochin, Kerala, India - 683 106

### Certificate of Participation

#### Faculty Development Workshop on Fundamental Interpersonal Relations Orientation – Behaviour (FIRO - ELEMENT B)

This is to certify that Dr./Prof./Mr./Ms. .... Praveena K, SSTM  
has successfully participated in workshop on **Fundamental Interpersonal Relations Orientation – Behaviour**  
(FIRO, Element B) conducted at SCMS Cochin School of Business, Kerala on the 26<sup>th</sup> of October 2018.

**Prof. Baiju Radhakrishnan**  
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SCMS Group of Educational Institutions

**Dr. C. N. Narayana**  
Director  
SCMS Cochin School of Business

**Dr. Madhu P.**  
Professor & Head (HR)  
Program Convener



Sl. No. **026**

## SCMS COCHIN SCHOOL OF BUSINESS

SCMS Campus, Prathap Nagar, Cochin, Kerala, India - 683 106

### Certificate of Participation

#### Faculty Development Workshop on Fundamental Interpersonal Relations Orientation – Behaviour (FIRO - ELEMENT B)

This is to certify that Dr./Prof./Mr./Ms. .... Susan Abraham, SSTM  
has successfully participated in workshop on **Fundamental Interpersonal Relations Orientation – Behaviour**  
(FIRO, Element B) conducted at SCMS Cochin School of Business, Kerala on the 26<sup>th</sup> of October 2018.

**Prof. Baiju Radhakrishnan**  
Group Director (R&C)  
SCMS Group of Educational Institutions

**Dr. C. N. Narayana**  
Director  
SCMS Cochin School of Business

**Dr. Madhu P.**  
Professor & Head (HR)  
Program Convener



Sl. No. **027**

## SCMS COCHIN SCHOOL OF BUSINESS

SCMS Campus, Prathap Nagar, Cochin, Kerala, India - 683 106

### Certificate of Participation

#### Faculty Development Workshop on Fundamental Interpersonal Relations Orientation – Behaviour (FIRO - ELEMENT B)

This is to certify that Dr./Prof./Mr./Ms. A Thangaraja, SSTM  
has successfully participated in workshop on **Fundamental Interpersonal Relations Orientation – Behaviour**  
(FIRO, Element B) conducted at SCMS Cochin School of Business, Kerala on the 26<sup>th</sup> of October 2018.

**Prof. Baiju Radhakrishnan**  
Group Director (R&C)  
SCMS Group of Educational Institutions

**Dr. C. N. Narayana**  
Director  
SCMS Cochin School of Business

**Dr. Madhu P.**  
Professor & Head (HR)  
Program Convener



Sl. No. **028**

## SCMS COCHIN SCHOOL OF BUSINESS

SCMS Campus, Prathap Nagar, Cochin, Kerala, India - 683 106

### Certificate of Participation

#### Faculty Development Workshop on Fundamental Interpersonal Relations Orientation – Behaviour (FIRO - ELEMENT B)

This is to certify that Dr./Prof./Mr./Ms. Vignesh Karthik, SSTM  
has successfully participated in workshop on **Fundamental Interpersonal Relations Orientation – Behaviour**  
(FIRO, Element B) conducted at SCMS Cochin School of Business, Kerala on the 26<sup>th</sup> of October 2018.

**Prof. Baiju Radhakrishnan**  
Group Director (R&C)  
SCMS Group of Educational Institutions

**Dr. C. N. Narayana**  
Director  
SCMS Cochin School of Business

**Dr. Madhu P.**  
Professor & Head (HR)  
Program Convener





Sl. No. **029**

## SCMS COCHIN SCHOOL OF BUSINESS

SCMS Campus, Prathap Nagar, Cochin, Kerala, India - 683 106

### Certificate of Participation

#### Faculty Development Workshop on Fundamental Interpersonal Relations Orientation – Behaviour (FIRO - ELEMENT B)

This is to certify that Dr./Prof./Mr./Ms. .... Reshmi A Rajan, SSTM  
has successfully participated in workshop on **Fundamental Interpersonal Relations Orientation – Behaviour**  
(FIRO, Element B) conducted at SCMS Cochin School of Business, Kerala on the 26<sup>th</sup> of October 2018.

**Prof. Baiju Radhakrishnan**  
Group Director (R&C)  
SCMS Group of Educational Institutions

**Dr. C. N. Narayana**  
Director  
SCMS Cochin School of Business

**Dr. Madhu P.**  
Professor & Head (HR)  
Program Convener



Sl. No. **030**

## SCMS COCHIN SCHOOL OF BUSINESS

SCMS Campus, Prathap Nagar, Cochin, Kerala, India - 683 106

### Certificate of Participation

#### Faculty Development Workshop on Fundamental Interpersonal Relations Orientation – Behaviour (FIRO - ELEMENT B)

This is to certify that Dr./Prof./Mr./Ms. .... Dulari S S, SSTM  
has successfully participated in workshop on **Fundamental Interpersonal Relations Orientation – Behaviour**  
(FIRO, Element B) conducted at SCMS Cochin School of Business, Kerala on the 26<sup>th</sup> of October 2018.

**Prof. Baiju Radhakrishnan**  
Group Director (R&C)  
SCMS Group of Educational Institutions

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Director  
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Professor & Head (HR)  
Program Convener



Sl. No. **031**

## SCMS COCHIN SCHOOL OF BUSINESS

SCMS Campus, Prathap Nagar, Cochin, Kerala, India - 683 106

### Certificate of Participation

#### Faculty Development Workshop on Fundamental Interpersonal Relations Orientation – Behaviour (FIRO - ELEMENT B)

This is to certify that Dr./Prof./Mr./Ms. .... Deepa Pillai, SSTM  
has successfully participated in workshop on **Fundamental Interpersonal Relations Orientation – Behaviour**  
(FIRO, Element B) conducted at SCMS Cochin School of Business, Kerala on the 26<sup>th</sup> of October 2018.

**Prof. Baiju Radhakrishnan**  
Group Director (R&C)  
SCMS Group of Educational Institutions

**Dr. C. N. Narayana**  
Director  
SCMS Cochin School of Business

**Dr. Madhu P.**  
Professor & Head (HR)  
Program Convener



Sl. No. **032**

## SCMS COCHIN SCHOOL OF BUSINESS

SCMS Campus, Prathap Nagar, Cochin, Kerala, India - 683 106

### Certificate of Participation

#### Faculty Development Workshop on Fundamental Interpersonal Relations Orientation – Behaviour (FIRO - ELEMENT B)

This is to certify that Dr./Prof./Mr./Ms. Rajeswari R, SSTM  
has successfully participated in workshop on **Fundamental Interpersonal Relations Orientation – Behaviour**  
(FIRO, Element B) conducted at SCMS Cochin School of Business, Kerala on the 26<sup>th</sup> of October 2018.

**Prof. Baiju Radhakrishnan**  
Group Director (R&C)  
SCMS Group of Educational Institutions

**Dr. C. N. Narayana**  
Director  
SCMS Cochin School of Business

**Dr. Madhu P.**  
Professor & Head (HR)  
Program Convener



Sl. No. **033**

## SCMS COCHIN SCHOOL OF BUSINESS

SCMS Campus, Prathap Nagar, Cochin, Kerala, India - 683 106

### Certificate of Participation

#### Faculty Development Workshop on Fundamental Interpersonal Relations Orientation – Behaviour (FIRO - ELEMENT B)

This is to certify that Dr./Prof./Mr./Ms. .... Shobha Menon, SSTM  
has successfully participated in workshop on **Fundamental Interpersonal Relations Orientation – Behaviour**  
(FIRO, Element B) conducted at SCMS Cochin School of Business, Kerala on the 26<sup>th</sup> of October 2018.

**Prof. Baiju Radhakrishnan**  
Group Director (R&C)  
SCMS Group of Educational Institutions

**Dr. C. N. Narayana**  
Director  
SCMS Cochin School of Business

**Dr. Madhu P.**  
Professor & Head (HR)  
Program Convener



Sl. No. **034**

## SCMS COCHIN SCHOOL OF BUSINESS

SCMS Campus, Prathap Nagar, Cochin, Kerala, India - 683 106

### Certificate of Participation

#### Faculty Development Workshop on Fundamental Interpersonal Relations Orientation – Behaviour (FIRO - ELEMENT B)

This is to certify that Dr./Prof./Mr./Ms. .... Sreeja Kumar, SSTM  
has successfully participated in workshop on **Fundamental Interpersonal Relations Orientation – Behaviour**  
(FIRO, Element B) conducted at SCMS Cochin School of Business, Kerala on the 26<sup>th</sup> of October 2018.

**Prof. Baiju Radhakrishnan**  
Group Director (R&C)  
SCMS Group of Educational Institutions

**Dr. C. N. Narayana**  
Director  
SCMS Cochin School of Business

**Dr. Madhu P.**  
Professor & Head (HR)  
Program Convener