CRITERIA 6

Governance , Leadership and Management

6.3: Faculty Empowerment Strategies

6.3.3: Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs
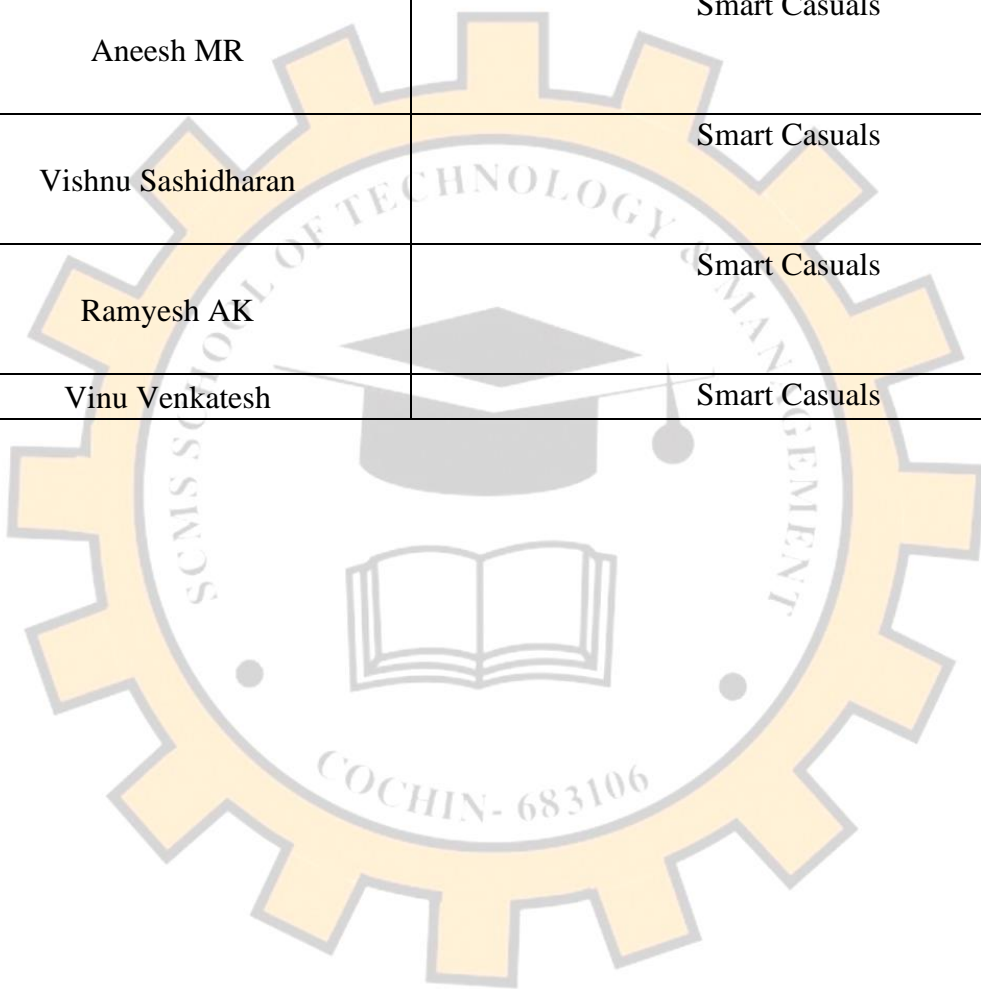
List of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs (2021-2022)

Sl.No.	Name of the participant	Title of the FDP /MDP/ professional development / administrative training program
1	Bindu John	FDP on Literature review - narrative and systematic
2	Dr. Anjana S Chandran	"Augmented Reality and Virtual Reality"
3	Dr. Asha Raj K. R.	Science Technology Entrepreneurship Program (STEP)
4	Dr. Deepa Babu	Integrated Learning through Integrated Approach
5	Dr. Deepa Pillai	AICTE ATAl FDP on Instructional design for effective teaching , BML Munjal University
6	Dr. Dulari S.S.	AICTE ATAL FDP on Digial Marketing organised by IIHMR University
7	Dr. Harish M	Online Faculty Development Program on Outcome Based Education & Bloom's Taxonomy organised by the Internal Quality Assurance Cell, of Ramakrishna Mission Vivekananda Centenary College (Autonomous),
8	Dr. Mohan B.	AICTE FDP on 'Inculcating Universal Human Values In Technical Education'
9	Dr. Rashmi T. R.	ATAL FDP on Waste Technology
10	Dr. Sethulekshmy Nair	Advanced CME courses from Harvard Medical School on Vaccines and Viral Immunology

11	Dr. Shobha Menon	AICTE, ATAL Application of Blockchain Technology and AI in services sector
12	Dr. Susan Abraham	ATAL FDP on Gender Equity :Challenges and opportunities
13	Dr.Praveena K.	Five Day FDP on Outcome-based Education , accreditations requirements and Compliance using digital pedagogy in professional courses
14	Dr.Sowmya K Menon	AICTE Training And Learning (ATAL) Academy Online Elementary FDP on " Leadership and Excellence: A need in the era of Disruptive Transformation
15	Jisha Liju Daniel	AICTE Training And Learning (ATAL) Academy Online Elementary FDP on " Cyber Security & Applications"
16	Junias Kennedy	AICTE Training And Learning (ATAL) Academy Online Elementary FDP on "Leadership and Excellence: A need in the era of Disruptive Transformation"
17	Mr. Ranjith C.V.	Outcome Based Education
18	Mr.Bharat Suresh Kumar	A Two-week online international FDP on "Communication Skills: Theory and Practice" organised by Department of Languages, Integral University
19	Mr.Govind S. Menon	International workshop on Advanced Statistical Data Analysis Using SPSS
20	Mr.Mariadas Ronnie C P	Parallel and Distributed Deep Learning
21	Mr.Praveen S Kamath	Computational Foundation for Data Science
22	Mr.Ranjith S	Cyber Security
23	Ms Aiswarya Murali	ATAL FDP on Capacity Building Through Emotional Intelligence

24	Ms Arsha A	ATAL Academy online elementary FDP on Your Signature is your Identity
25	Ms Gifi Felix	ATAL FDP on Effective Leadership and Excellence in Technical Education
26	Ms Sreeja Kumar	ATAL Academy online elementary FDP on Entrepreneurship Development & Managing Startups
27	Ms Sudha D	Emotional Intelligence
28	Ms. Anu Bosewell	ATAL FDP on "Redesigning Pedagogy: Educating for Innovation & Fostering for Society" 21-25 June 2021.
29	Ms. Rinu Jayaprakash	Online Elementary FDP on " FinTech: Innovation and Transformation in Financial Market and Investment Strategies"
30	Ms. Shiny Deepak	"New Trends in Higher Education and Emergence of Smart Teachers"
31	Ms. Sindhu Manoj	Moral Values, Attitude and Workplace Behavior
32	Ms. Smrithi K. S.	MS Excel Essentials with statistical Analysis for Academician
33	Ms.Anitha G Krishnan	Academy Online Elementary FDP on "Data Science with Statistical Methods using R Programming- Basic Course"
34	Ms.Jismy Joseph	Online Elementary FDP on "Data Science: Tools and Techniques"
35	Ms.Shoby Sunny	Online Elementary FDP on "Data Science in IoT"
36	Ms.Vidya Gopinath	AICTE Training And Learning (ATAL) Academy Online Elementary FDP on "Cyber Security: A step towards awareness to Cyber
37	MS. GEETA R	Smart Casuals
38	MS. KAVITHA P	Smart Casuals

39	MS. SUGANDHI S	Smart Casuals
40	MS. CHANDANAMARI T	Smart Casuals
41	Binu CR	Smart Casuals
42	Sandeep U Menon	Smart Casuals
43	Aneesh MR	Smart Casuals
44	Vishnu Sashidharan	Smart Casuals
45	Ramyesh AK	Smart Casuals
46	Vinu Venkatesh	Smart Casuals

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Nelson Mandela Marg, Vasant Kunj, New Delhi – 110 070

AICTE Training And Learning (ATAL) Academy

Certificate

This is certified that **SINDHU MANOJ**, **Assistant Professor** of **SCMS College, Muttom,Aluva** participated & completed successfully AICTE Training And Learning (ATAL) Academy **Online Elementary** FDP on "**Moral Values, Attitude and Workplace Behavior**" from **2021-07-27** to **2021-07-31** at **GL Bajaj Institute of Technology and Management Greater Noida**.

Adviser-I, ATAL Academy

Coordinator

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AICTE Training And Learning (ATAL) Academy

Certificate

This is certified that **SINDHU MANOJ**, **Assistant Professor** of **SCMS College, Muttom,Aluva** participated & completed successfully AICTE Training And Learning (ATAL) Academy **Online Elementary** FDP on "**Moral Values, Attitude and Workplace Behavior**" from **2021-07-27** to **2021-07-31** at **GL Bajaj Institute of Technology and Management Greater Noida**.

Adviser-I, ATAL Academy

Coordinator

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AICTE Training and Learning (ATAL) Academy

Certificate

This is certified that **Anjana S.Chandran**, **Associate Professor** of **SCMS Shool of Technology and Management** participated & completed successfully AICTE Training And Learning (ATAL) Academy **Online Elementary** FDP on "**Augmented Reality and Virtual Reality**" from **04/10/2021** to **08/10/2021** at **Dr. M.G.R. EDUCATIONAL AND RESEARCH INSTITUTE**.

Advisor-I, ATAL Academy
Mamta Rani Agarwal

Coordinator

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AICTE Training And Learning (ATAL) Academy

Certificate

This is certified that **Mariadas Ronnie C P**, **Assistant Professor** of **SCMS School of Technology and Management (SSTM)** participated & completed successfully AICTE Training And Learning (ATAL) Academy **Online Elementary** FDP on "**Parallel and Distributed Deep Learning**" from **2021-06-28** to **2021-07-02** at **Indian Institute of Information Technology, Nagpur**.

Adviser-I, ATAL Academy

Coordinator

NSS Hindu College, Changanacherry

Affiliated to Mahatma Gandhi University, Kottayam

Reaacredited by NAAC with A Grade

Kottayam, Kerala – 686 102

Lore & Ed Research Associates

MSME Reg No.: UDYAM-KL-07-0009929

Kottayam, Kerala – 686 574

CERTIFICATE

This is to certify that **Bindu John, Assistant Professor, MCA Department, SCMS School of Technology and Management** has successfully completed the 7-day International Online Workshop on **LITERATURE REVIEW: NARRATIVE & SYSTEMATIC** organised by NSS Hindu College, Changanacherry, Kottayam, Kerala – 686 102 in association with Lore & Ed Research Associates, Kottayam, Kerala – 686 574 from 06 – 14 May 2022.

Prof. Dr. Anilkumar S.
IQAC Coordinator
NSS Hindu College
Changanacherry

Prof. Dr. Sujatha S.
Principal
NSS Hindu College
Changanacherry

Jinto Michael
Director
Lore & Ed Research Associates
Kottayam

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AICTE Training And Learning (ATAL) Academy

Certificate

This is certified that **Praveen Kamath**, **Assistant Professor** of **SCMS Group of Educational Institutions** participated & completed successfully AICTE Training And Learning (ATAL) Academy **Online Elementary** FDP on "**Computational Foundation for Data Science**" from **2021-7-26** to **2021-7-30** at **Banaras Hindu University Varanasi**.

Adviser-I, ATAL Academy

Coordinator

Science Technology Entrepreneurship Program (STEP)

Project No. ENPRENDIA- 597932-EPP-1-2018-1-INEPPKA2-BHEJP

CERTIFICATE OF PARTICIPATION

Ms/Mr/Dr. _____ Dr. Asha Raj K R _____ has successfully completed the 30 hrs online course entitled **Science Technology Entrepreneurship Program (STEP)** jointly organized by Entrepreneurship Research Cell (ERC), Enprendia Project, Office of International Affairs (OIA), The Maharaja Sayajirao University of Baroda (MSU) and Research, Innovation, Technology and Entrepreneurship (RITE) cell, University of Hyderabad (UoH) from 7th July to 17th July 2021.

Prof (Dr.) G.S. Prasad, Convener
Director RITE AND Coordinator,
UoH-ENPRENDIA Project, UoH

Prof (Dr.) Dhanesh Patel, Director, OIA
Coordinator, MSU-ENPRENDIA Project, MSU,
Baroda

Prof (Dr.) G Archana, Convener
Head, Dept of Microbiology, MSU

Ramakrishna Mission Vivekananda Centenary College
(Autonomous), Rahara, Kolkata
Accredited by NAAC with Grade A and recognised as College with
Potential for Excellence (CPE)

ipsr solutions ltd
redefining excellence

CERTIFICATE

This is to certify that

Harish M

has completed

One week National level Intercollegiate Online Faculty Development Program

on Outcome Based Education & Bloom's Taxonomy

organised by the Internal Quality Assurance Cell

of Ramakrishna Mission Vivekananda Centenary College (Autonomous), Kolkata

in association with ipsr solutions limited

08 November 2021 to 15 November 2021

Swami Kamalasthananda
Principal
Ramakrishna Mission Vivekananda Centenary College
(Autonomous), Rahara, Kolkata

Certificate No:
A5fuTIIOjE
training@ipsrsolutions.com

ipsr solutions limited
HQ: Kottayam
www.ipsr.org

Dr. Mendus Jacob
MD & CEO, ipsr solutions limited

AUXILIUM COLLEGE (AUTONOMOUS)
(Accredited by NAAC with A⁺ Grade with a CGPA of 3.55 out of 4 in the 3ʳᵈ cycle)
Gandhi Nagar, Vellore – 632 006

ipsr solutions ltd
redefining excellence

CERTIFICATE

This is to certify that

Ranjith C. V.

has completed

the National level Intercollegiate Online Faculty Development Program on Outcome Based Education

organised by the Internal Quality Assurance Cell of Auxilium College (Autonomous), Vellore

in association with ipsr solutions limited

22 November 2021 to 27 November 2021 (6 days)

★ ★ ★

Dr. Sr. Jaya Santhi R
Principal
Auxilium College (Autonomous)
Gandhi Nagar, Vellore

Certificate No:
e2WI4ay59I
training@ipsrsolutions.com

Dr. Mendus Jacob
MD & CEO, ipsr solutions limited

Kristu Jayanti College

AUTONOMOUS Bengaluru

Reaccredited 'A' Grade by NAAC | Affiliated to Bengaluru North University

Department of Management

7 Day National FDP

on

Integrated Learning Through Blended Approach

This is to certify that **DR. DEEPA BABU K G, ASSOCIATE PROFESSOR** of **SCMS SCHOOL OF TECHNOLOGY AND MANAGEMENT** has participated in the 7 Day National FDP on Integrated Learning through Blended Approach organized by the Department of Management, Kristu Jayanti College (Autonomous), Bengaluru from November 29, 2021, to December 05, 2021.

Prof. Surendranath Reddy
Head
Department of Management

Dr. Aloysius Edward J
Dean
Commerce and Management

Fr. Dr. Augustine George
Principal

ABBS

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Nelson Mandela Marg, Vasant Kunj, New Delhi – 110 070

AICTE Training and Learning (ATAL) Academy

Certificate

This is certified that **SHOBHA MENON, Associate Professor** of SCMS School Of Technology and Management participated & completed successfully AICTE Training And Learning (ATAL) Academy Online Elementary FDP on **"Applications of Blockchain Technology and AI in Services Sector"** from 20/09/2021 to 24/09/2021 at Acharya Bangalore B School.

Advisor-I, ATAL Academy
Mamta Rani Agarwal

Coordinator

International Workshop on Advance Statistical Data Analysis Using SPSS

Organized by

Science Tech Institute, Lucknow

(RUN by: Manraj Kuwar Singh Educational Society)

(Registered by : Govt. of UP & Ordinance No. 21 of 1860 Reg. No. LUC/03140/UP, India)

(Registered by : Govt. Of India, NITI Aayog, Reg. No.UP/2019/0248444)

Sept 21-28, 2021

Certificate for Appreciation

This is to Certify that **Mr. GOVIND S MENON**, Assistant Professor Management, Operations Management, SCMS School of Technology and Management has successfully completed **International Workshop on Advance Statistical Data Analysis Using SPSS**, organised by **Science Tech Institute, Lucknow, UP India** during Sept 21-27, 2021. His/her attendance was 75-100 percent in live class

Prof. R. K. Shukla
Workshop Convenor
University of Lucknow
Lucknow, UP, India

Dr. Abdul Quayoum
Principal,
AIDC, Lucknow
UP, India

Dr. Dilshad Ahmad Ansari
Co- Convenor
AIDC, Lucknow
UP, India

Mrs. Shweta Singh
Chairman
MKSES, Lucknow
UP, India

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AICTE Training and Learning (ATAL) Academy

Certificate

This is certified that **Susan Abraham, Professor** of SCMS School of Technology and Management participated & completed successfully AICTE Training And Learning (ATAL) Academy Online Elementary FDP on "Gender Equity: Challenges And Opportunities For Women In Decision Making" from 26/07/2021 to 30/07/2021 at NMAM INSTITUTE OF TECHNOLOGY.

Advisor-I, ATAL Academy
Dr. Mamta Rani Agarwal

Coordinator

ATAL

AICTE

IIHMR

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AICTE Training and Learning (ATAL) Academy

Certificate

This is certified that **Dulari S S**, Associate Professor of SCMS School of Business and Management participated & completed successfully AICTE Training And Learning (ATAL) Academy Online Elementary FDP on "Digital Marketing" from 26/07/2021 to 30/07/2021 at IIHMR University, Jaipur.

Advisor-I, ATAL Academy
Dr. Mamta Rani Agarwal

Coordinator

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AICTE Training and Learning (ATAL) Academy

Certificate

This is certified that **Dulari S S**, Associate Professor of SCMS School of Business and Management participated & completed successfully AICTE Training And Learning (ATAL) Academy Online Elementary FDP on "Digital Marketing" from 26/07/2021 to 30/07/2021 at IIHMR University, Jaipur.

Advisor-I, ATAL Academy
Dr. Mamta Rani Agarwal

Coordinator

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AICTE Training and Learning (ATAL) Academy

Certificate

This is certified that **Susan Abraham, Professor** of SCMS School of Technology and Management participated & completed successfully AICTE Training And Learning (ATAL) Academy Online Elementary FDP on "Quantification of Human Resource with HR Analytics'" from 19/07/2021 to 23/07/2021 at DATTA MEGHE INSTITUTE OF MANAGEMENT STUDIES.

Advisor-I, ATAL Academy
Dr. Mamta Rani Agarwal

Coordinator

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Nelson Mandela Marg, Vasant Kunj, New Delhi – 110 070

AICTE Training And Learning (ATAL) Academy

Certificate

This is certified that **Praveena K, Associate Professor of SCMS School of Technology & Management** participated & completed successfully AICTE Training And Learning (ATAL) Academy Online Elementary FDP on "'Outcome Based Education and Digital Pedagogy' focusing on 'Outcome based education, accreditation requirements and its compliance using digital pedagogy in professional courses'" from **2021-06-26 to 2021-06-30** at Kalinga Institute of Industrial Technology.

Adviser-I, ATAL Academy

Coordinator

INTEGRAL UNIVERSITY
LUCKNOW (INDIA)

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IUL/2021/LA

DEPARTMENT OF LANGUAGES
INTEGRAL UNIVERSITY, LUCKNOW, INDIA

organized

A TWO WEEK ONLINE INTERNATIONAL FACULTY DEVELOPMENT PROGRAM
(14-25 June 2021)
"COMMUNICATION SKILLS : THEORY & PRACTIC

Certificate of Completion

Bharath Suresh Kumar

This is to certify that Dr./Mr./Ms.

from *SCMS School of Technology and Management*

has successfully completed A Two Week Online International Faculty Development Pro
on "Communication Skills : Theory & Practices".

Dr. Aareena Nazneen
Convener of FDP
Department of languages
Integral University, Lucknow

Dr. H.M. Arif Nadvi
Head
Department of languages
Integral University, Lucknow

Prof. Munawar Alam Khalic
Dean, Department of Languages
Integral University, Lucknow

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
NELSON MANDELA MARG, VASANT KUNJ, NEW DELHI

Certificate of Participation

This is to certify that Dr. Mohan B from SCMS School of Technology and Management, Cochin has participated and successfully completed the 5-day online FDP on the theme "Inculcating Universal Human Values in Technical Education" organized by All India Council for Technical Education(AICTE) from 31 May, 2021 to 4 June, 2021.

Dr. Rajneesh Arora
Chairman
National Coordination Committee for Induction Program

Prof. Rajive Kumar
Member Secretary, AICTE

CERTIFICATE
OF COMPLETION

This Certificate is awarded to

SMRITHI K S

for successfully completing the Faculty Development Program on
'MS Excel Essentials with Statistical Analysis for Academicians'
organized by Centre for Statistical Analysis (CSA) and Department of Statistics,
Rajagiri College of Social Sciences (Autonomous) held on **25, 26 & 27 April, 2022.**

DR. BINOY JOSEPH
Principal

DR. FR. M. K. JOSEPH
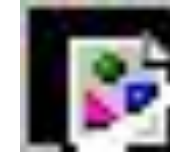**Coordinator**
Department of Statistics

DR. JITTO JOSE
CSA Coordinator

NEHRU ARTS AND SCIENCE COLLEGE

(An Autonomous Institution affiliated to Bharathiar University) (Reaccredited with
"A" Grade by NAAC, ISO 9001:2015 & 14001:2004 Certified
Recognized by UGC with 2(f) &12B, Under Star College Scheme by DBT, Govt. of India Nehru
Gardens, Thirumalayampalayam, Coimbatore - 641 105, Tamil Nadu.

IQAC, Center for Capacity Building & Karbros

Certificate of Participation

This is to certify that Dr./ Mr./ Ms. **Shiny Deepak** , SCMS College,Cochin has actively

participated in **06 DAY VIRTUAL NATIONAL EXECUTIVE DEVELOPMENT PROGRAMME** on

"New Trends in Higher Education and Emergence of Smart Teachers"

from **25**th to **30**th **June 2021.**

Dr. N. Shani
Organizing Secretary

Dr. B. Anirudhan
Principal

Dr. P. Krishna Kumar

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AICTE Training And Learning (ATAL) Academy

Certificate

This is certified that **Shoby Sunny**, **Assistant Professor** of **SCMS School of Technology and Management** participated & completed successfully AICTE Training And Learning (ATAL) Academy **Online Elementary** FDP on "**Data Science in IoT**" from **2021-06-21** to **2021-06-25** at **Kalinga Institute of Industrial Technology**.

Director ATAL Academies

Coordinator

SCMS SCHOOL OF
TECHNOLOGY & MANAGEMENT

PROMOTED BY *PRATHAP FOUNDATION FOR EDUCATION AND TRAINING*

Accredited by NAAC and MBA Programme Accredited by NBA
Approved by the All India Council for Technical Education & Affiliated to M. G. University

23.07.2021

This is to certify that the following Non-teaching staff participated in the administrative training programme (Smart Casuals), conducted by SCMS School of Technology and Management on 15.07.2021

1. Ms. Geeta R
2. Ms. Kavitha P
3. Ms S. Sugandhi S
4. Ms. Chandanamari T
5. Mr. Binu CR
6. Mr. Sandeep U Menon
7. Mr. Aneesh MR
8. Mr. Vishnu Sashidharan
9. Mr. Ramyesh AK
10. Mr. Vinu Venkatesh

Principal

Dr. G. SASHI KUMAR
PRINCIPAL
SCMS SCHOOL OF TECHNOLOGY AND MANAGEMENT