



# SCMS SCHOOL OF TECHNOLOGY & MANAGEMENT

PROMOTED BY PRATHAP FOUNDATION FOR EDUCATION AND TRAINING

*Accredited by NAAC and MBA Programme Accredited by NBA*

*Approved by the All India Council for Technical Education & Affiliated to M. G. University*

This is to certify that SCMS School of Technology and Management, Aluva (The First party) and Carborundum Universal Limited (The second party) mutually agree to promote student research project, exchange of academic publications and factory visits for the students and faculty of SSTM. The Terms and conditions will be the same as mentioned in the MoU signed on 17.12.2018.

Name of MoU	Research and corporation management
Name of institutions / industry with home the MoU is made	Carborundum Universal Limited
Activities under MoU	Organization study
Start date	17.12.2018
End date	16.12.2023

  
**Dr. G Sashi Kumar**  
**Principal- SSTM**





# SCMS SCHOOL OF TECHNOLOGY AND MANAGEMENT

SCMS Campus, Prathap Nagar, Muttom, Aluva, COCHIN- 683 106. KERALA

## 6. Carborundum Universal Limited



### MEMORANDUM OF UNDERSTANDING FOR ACADEMIC AND RESEARCH COOPERATION



Between

SCMS SCHOOL OF TECHNOLOGY AND MANAGEMENT, ALUVA

And

CARBORUNDUM UNIVERSAL LIMITED, ELECTROMINERALS DIVISION,  
KALAMASSERY, ERNAKULAM

#### Purpose

The purpose of this Agreement is to promote cooperation in management education and research between SCMS School of Technology and Management, Aluva and Carborundum Universal Limited, Electrominerals Division, Kalamassery, Ernakulam.

#### Types of Cooperation

Through this memorandum, both Parties affirm the value of collaboration and agree to promote the following activities:

1. Student research projects and Organisational Study in fields of mutual interests.
2. Exchange of academic publications and reports.
3. Opportunities for faculty and staff development and exchange.
4. Factory visits for students.

This agreement places no financial obligations or supplementary funding commitments on either Party. These activities will be defined through separate program agreements that detail the commitment of resources (financial or otherwise) required by each Institution. Subsequent program agreements must be approved in writing by the authorized representatives of each institution.



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Dr. Sashi Kumar G, Principal, SSTM will serve as the primary liaison between the two institutions to facilitate the development of future activities.

## Terms

This agreement will become effective upon the date of signature by both Parties. It shall remain valid for a period of five (5) years from the date of the last signature, with the understanding that it may be modified by written mutual consent of both Parties. This agreement may be terminated by either Party with advance written notice of at least thirty (30) days. Upon notice of termination both SSTM and Carborundum Universal Limited, Electrominerals Division agree to work in good faith to enable visiting students complete their respective research project unhindered by the termination. The agreement may be extended by mutual consent of the two Parties after the five-year period, and it must be renewed in writing.

The Memorandum of Understanding completed in English is hereby signed in two (2) copies with one (1) copy remaining in the possession of each institution.

## FOR SCMS SCHOOL OF TECHNOLOGY AND MANAGEMENT, ALUVA

**Dr. G. Sashi Kumar**  
Principal,  
SCMS School of Technology and Management,  
Muttom, Aluva.

Date: 17-12-2018

**Dr. G. SASHI KUMAR**  
PRINCIPAL  
SCMS SCHOOL OF TECHNOLOGY AND MANAGEMENT



## FOR CARBORUNDUM UNIVERSAL LIMITED, ELECTROMINERALS DIVISION

**Mr. Suresh Varghese K.**  
Associate Vice President- Human Resources  
Carborundum Universal Limited, Electrominerals Division,  
Kalamassery, Ernakulam

Date: 17-12-2018

For CARBORUNDUM UNIVERSAL LIMITED

Suresh Varghese K.





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## SCMS SCHOOL OF TECHNOLOGY & MANAGEMENT

PROMOTED BY PRATHAP FOUNDATION FOR EDUCATION AND TRAINING

*Accredited by NAAC with 'A' Grade*

*Approved by the All India Council for Technical Education & Affiliated to M. G. University*

02.03.2019.

The HR Manager,  
Carborandum Universal.

Dear Sir,

Sub: Industry Visit to your factory

As per the MOU signed between us to promote management education, we are deputing 20 students of our Second Semester MBA students to your factory in order to understand its functioning. Kindly depute one of your senior managers to explain to the students the production process and the products manufactured by your company.

Thanking you,

Yours sincerely,

  
DR. G. SASHI KUMAR  
PRINCIPAL



# SCMS SCHOOL OF TECHNOLOGY AND MANAGEMENT

SCMS Campus, Prathap Nagar, Muttom, Aluva, COCHIN- 683 106. KERALA



Carborundum Universal Limited  
1st Floor,  
18/19, Maruthy Street, Aluva, Kochi - 683106, Kerala  
Tel: +91 44 20006199 Fax: +91 44 20006198  
E-mail: cumi.general@cumimuttom.com

4<sup>th</sup> December 2018

The Principal  
SCMS School of Technology & Management  
Aluva, Kochi-683106.

Sir/Madam,

*Sub: organization study at CUMI*

The following student pursuing MBA course in your institution has been permitted to do her organization study in our company during 6<sup>th</sup> May to 6<sup>th</sup> June 2018.

**Ms. Sruthi Soman**

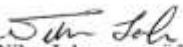
This permission is subject to the following conditions:

1. The organization study done may be used for academic purposes only and all information obtained during the course of work is to be treated as strictly confidential.
2. The student should adhere to all the safety compliances applicable in the company.
3. They will be subject to all the rules and regulations that are in effect in the company.
4. Weekly training report to be submitted to HR
5. A copy of the report is to be submitted on completion of the organization study.

Thanking you

Yours faithfully

For CARBORUNDUM UNIVERSAL LIMITED


  
Nibu John  
Manager-HR



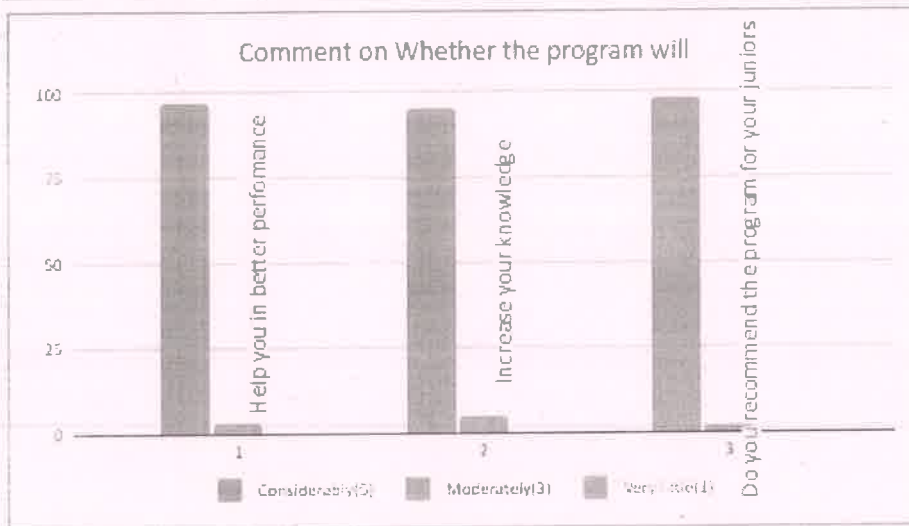
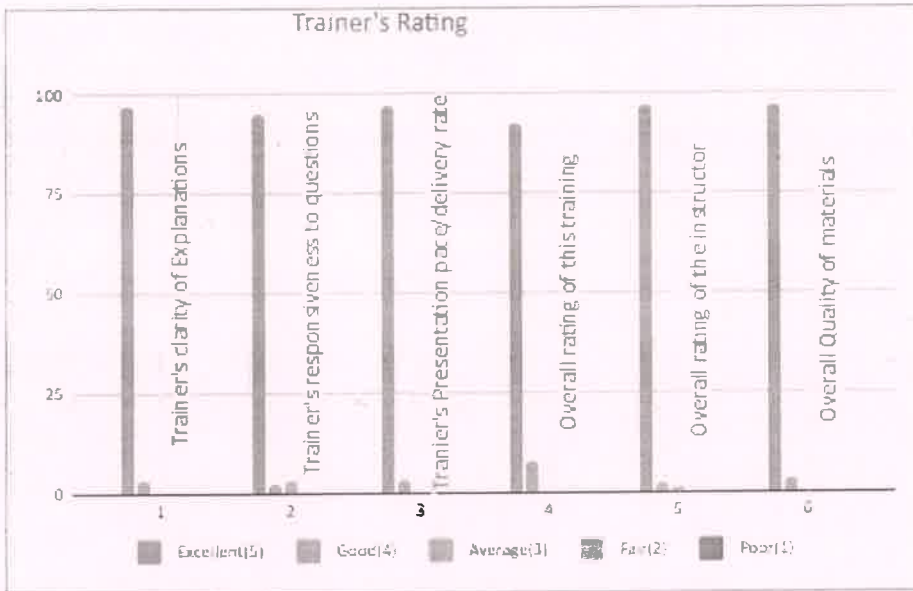
## Carborundum Universal Limited


Trainer's Rating						
Question No	Question	Response in %				
		Excellent(5)	Good(4)	Average(3)	Fair(2)	Poor(1)
1	Trainer's clarity of Explanations	97.09	2.91	0.00	0.00	0.00
2	Trainer's responsiveness to questions	95.15	1.94	2.91	0.00	0.00
3	Trainer's Presentation pace/delivery rate	97.09	2.91	0.00	0.00	0.00
4	Overall rating of this training	92.23	7.77	0.00	0.00	0.00
5	Overall rating of the instructor	97.09	1.94	0.97	0.00	0.00
6	Overall Quality of materials	97.09	2.91	0.00	0.00	0.00

Comment whether the program will				
		Considerably(5)	Moderately(3)	Very little(1)
1	Help you in better performance	97.09	2.91	0.00
2	Increase your knowledge	95.15	4.85	0.00
3	Do you recommend the program for your juniors	98.06	1.94	0.00


  
**Dr. G SASHI KUMAR**  
 PRINCIPAL  
 SCMS SCHOOL OF TECHNOLOGY AND MANAGEMENT





  
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