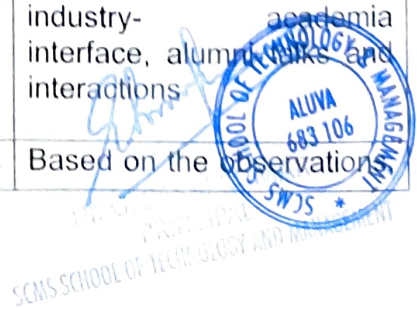




## ACTION TAKEN REPORT ON STAKEHOLDER'S FEED BACK

### Academic Year 2020-21

Stakeholders	Key Observations of the Feedback Analysis	Action Taken
Students	On the issues of 'methods of teaching and evaluation', 'placement activities', 'remedial classes', 'mentoring classes', 'infrastructure & lab facilities' and 'overall academic environment of the college', students are satisfied with the curriculum of the college. Students felt syllabus needs to be updated for more employment related courses.	In the light of these observations, the Institution has provided mentoring activities and remedial courses for students. Add-on courses relevant to industrial expectations were provided to the students.
Teachers	On the opinion of 'adequate instructional hours', 'methods of teaching', 'infrastructure and lab facilities', 'academic atmosphere', 'overall ambience of the Institute conducive for effective teaching and learning process', most of the faculty is found to be satisfied with curriculum. Some faculty have concerns regarding, 'balance between theory and practice' and 'course covers advanced topics'.	Keeping in view the observations, the Institution has made it mandatory that all faculty members to complete a minimum of two Faculty development programmes (FDP) comprising a period of minimum 5 days of duration. Suggested to attend the FDP's, that are relevant to their subject area so as to upgrade the teaching skills and to create an appropriate balance between the theory and practice.
Alumni	On the issues of 'methods of teaching and learning', 'infrastructure & lab facilities' and 'academic atmosphere' most of the alumni are satisfied with the curriculum. Some of the alumni have concerns regarding 'syllabus is need based', 'relevance of course content for jobs', 'relevance of study material', 'curriculum has ability to foster entrepreneurship'.	In the light of these observations, the institution has organised webinars, workshops towards enhancing the practical skills of the students with an emphasis on frequent industry-academia interface, alumni and interactions.
Employers	Overall responses of the employers	Based on the observations





**SCMS SCHOOL OF TECHNOLOGY AND MANAGEMENT**  
SCMS Campus, Prathap Nagar, Muttom, Aluva, COCHIN- 683 106. Kerala

pertaining to the issues of 'leadership', 'professional ethics and attitude', 'capability to adapt the new methods and technology', 'teamwork spirit', 'communication skills' and 'competency of the students' portrays their satisfaction with the curriculum's design that moulds the students to fit current industrial needs.

the Institution's Placement Cell has organised workshops and orientation programmes to encourage leadership, communication skills, and adaptability in ideas and thought process, and sense of contribution to value addition among the students



Dr. G. SASHI KUMAR  
PRINCIPAL  
SCMS SCHOOL OF TECHNOLOGY AND MANAGEMENT