

A Monthly Newsletter of SCMS Group of Educational Institutions, Cochin, India.

#### REWIRING OUR BRAINS WITH RESILIENCE

Resilience is the process of bouncing back and fully recovering in the face of change and stressful situations. The idea of resilience can be illustrated through the following story "A Carrot, an Egg, and a Cup of Coffee."

A young woman visited her mother and told her how things were so hard for her. She was so desperate. It seemed that when one problem got solved for her, a new one arose. Her mother took her to the kitchen. She filled three pots with water and placed each pot on fire. When the water started boiling, she put carrots in the first pot, eggs in the second pot, and ground coffee beans in the third pot. After twenty minutes, she turned off the burners. The cooked carrots were placed in a bowl. The boiled eggs were placed on a plate. The coffee was ladled out and poured into a cup. She then asked her daughter to feel them. She

noted that the carrots had become soft, the eggs had become hard, and the ground coffee beans had changed the taste of the water. "Which one do you prefer to be?" she asked her daughter. Carrots are firm but become soft when exposed to boiling water. In the context of resilience, being like a carrot might mean succumbing to external pressures, and allowing difficulties to weaken one's spirit. Eggs, on the other hand, become hard when boiled. In the metaphor of resilience, being like an egg could represent becoming emotionally hardened in response to challenges, and possibly losing the ability to adapt and grow. The coffee beans, however, bring about a positive transformation. They not only withstand the heat but also change the water, releasing fragrance and flavor. This represents a resilient mindset that can not only endure challenges but can also turn



Dr. G.P.C.Nayar
Founder & Chairman, SCMS Group of
Educational Institutions

them into opportunities for personal growth and positive change. The mother's question to her daughter encourages self-reflection on how one deals with adversity. The message is clear: choose to be like the coffee bean, capable of transforming challenges and changes into something positive. Accepting change as an opportunity, navigating through significant changes with an open mind, and developing resilience, are indeed fundamental skills that can contribute to success in the New Year and beyond.

#### Dr. Pradeep Thevannoor Commemorative Annual Lecture Series Held

SCMS Group of Educational Institutions organized Dr. Pradeep.P.Thevannoor annual lecture series on the topic 'Innovation and Entrepreneurship' at SCMS main campus on Tuesday. Mr. Shibu Baby John, former Labour Minister of the State delivered the keynote address. 'Courage, Confidence and Communication skills are the essential qualities that the young entrepreneurs should imbibe to achieve their dreams,' he said and he exhorted them not to get disappointed in failures.

Dr. Radha P. Thevannoor, Registrar and Group Director, SCMS welcomed the gathering. Dr. Baiju Radhakrishnan, Group Director, SCMS, Dr. Indu Nair, Group Director, SCMS, Dr. G. Sashikumar, Principal, SSTM participated in the program.



Mr. Shbu Baby John, delivering the Keynote Address in the Dr. PPT
Commemorative Annual Lecture.



Mr. Prathik Nayar, Deputy Director, SCMS presenting memento to Mr. Shibu Baby John.

#### Founder's Day

SCMS Founder's Day celebrations were held on January 23, 2024.





Various cultural activities were staged by the members of the faculty and staff at the main campus at Muttom followed by dinner.

Mr. Shibu Baby John, former Labour Minister wishing Happy Birhday to Dr. GPC Nayar



#### SCMS SCHOOL OF TECHNOLOGY AND MANAGEMENT

The Biennial two-day International Conference on Aging Well (ICAW) 2024 was conducted on January 5 and 6, 2024, on the topic "Conscious Aging: Exploring the concept of Self-worth among the elderly." ICAW- 2024 is an ideal forum for Researchers, Scholars, Practitioners, and Service Providers to discuss the issues relating to Aging and Gerontology and to empower people with their deep knowledge. Dr. Parvathy Varma, Director of Graduate Programs in Counseling Psychology, Assumption University of Thailand, inaugurated the conference. Dr. Mumtaz Khalid Ismail, Consultant Clinical Nutritionist delivered the keynote address. Ms. Asha Thomas Fenn, Academic Advisor, Corporate Consultant, and Author, Prof. Dr. Shanti Johnson, Vice President of research and Innovation, University of Windsor, Canada, Dr. Sal Chacko, Founder and President, Yohan's Vimukthy International, Dr. Elizabeth Chacko, Specialist in Cosmetology participated in various sessions.

Dr. Baby Chakrapani P. S., Director, Centre for Neuroscience and Assistant Professor, CUSAT delivered the keynote address in the valedictory function. Mr. Biju Mathew, Director, State Head, Kerala, HelpAge India was the Guest of Honour. Dr. Radha P Thevannoor, Convenor ICAW & Group Director, SCMS Group of Educational Institutions, Dr. Praveena K, HoD, MBA Department, ICAW Coordinators-Dr. Dulari S.S, Associate Professor, Dr. Vrinda Menon, Associate Professor, and Ms. Jomsy Thomas, Assistant Professor, participated in the two-day conference. The conference was organized in association with HelpAge India.

## Sixth Biennial International Conference on Aging Well



Dr.Parvathy Varma, Director of Graduate Programs in Counseling Psychology, Assumption University of Thailand delivering the inaugural speech.



Dr. Radha P. Thevannoor, Dr.Parvathy Varma, Dr. Mumtaz Khalid Ismail, and Ms. Asha Thomas Fenn are on the dais.



Mr. Biju Mathew, Director, and State Head, HelpAge



Dr. Baby Chakrapani receiving memento from Dr. G. Sashikumar.

The Best Paper presentation award was given to Ms. Prashansa Das, Prof. Manas Ranjan Behera & Ms. Bharati Chakra for their paper presented online on the topic "Assessing the Impact of an Elderly Activity centre on Quality of Life: A Study in an Urban Setting of Odissa."

#### **TiECON Conference & GSE Award Ceremony**

Students of MBA Batch 21 and faculty members from SCMS School of Technology and Management played active roles as both participants and volunteers during the 12th edition of **TiECON Kerala**, held on December 15 and 16, 2023, at Hotel Le Meridien, Kochi. The conference centered on the theme "Driving the Change - Unlocking Potential." The focus was on the five key sectors: Health & Wellness, Assisted Living, Agriculture, Education, and Research & Development.

Students of MBA and MCA also attended the Finals of the **Global Student Entrepreneur** 

**Awards** held on December 16, 2023, at the Grand Hotel, Kochi, organized by the Entrepreneurs' Organization, Kerala Chapter.



Students of MBA Batch 21 and faculty members with Dr. Radha P. Thevannoor, Registrar and Group Director, SCMS at **TiECON Kerala Conference.** 

## Zero Waste Hackathon by IEDC SSTM

The Innovation and Entrepreneurship Development Center (IEDC) at SSTM organized a Zero Waste Hackathon on December 8, 2023. The event brought together bright minds, eager to brainstorm and develop innovative ideas to tackle the growing global concern of waste management.



Students of MBA in Zero Waste Hackathon.

#### "Promoting Resilience, Mental Health & Well Being

International seminar on **Promoting Resilience, Mental Health & Well-being** was held on
December 20, 2023. Dr. Veena Kulkarni,
Associate Professor of Sociology, Arkansas
State University, Dr. Vipin V Roldent,
Industrial and Organizational Psychologist,
Dr. Satheesh Kumar, Deputy Chief of HR,
Air India Express and Dr. Seema Girija Lal,
Consultant & Trainer, Mental Health were
the speakers.



Dr. Veena Kulkarni, Associate Professor of Sociology, Arkansas State University lightning the lamp.

## Workshop on Patent Analytics

IPR Cell of SCMS School of Technology and Management has organized a workshop on "Patent Analytics" on January 9, 2024, in association with Kerala State Council for Science, Technology and Environment (KSCSTE), and Intellectual Property Rights Information Centre – Kerala (IPRICK). Dr. G.Sashikumar, Principal, SSTM presided over the function. Mr. Ansul Saurastri, Associates Patent Attorney, Krishna & Saurastri Bengaluru, and Dr. Hemamt Gowda, Mr. Manoj Kumar and Ms. Uma Bhaskaran, Senior Consultants spoke on the

occasion. Dr. C. Sethulakshmi Nair delivered the vote of thanks.



Mr. Ansul Saurastri, Associates Patent Attorney, Krishna & Saurastri Bengaluru, Dr. Hemamt Gowda, Ms. Uma Bhaskaran, and Mr. Manoj Kumar.

#### 'Jingalala' 2023 Christmas Celebrated

SCMS School of Technology and Management & SCMS Cochin School of Business held a vibrant **Christmas Celebration** 'Jingalala' 2023, on December 22, 2023, with eco-friendly Christmas tree creations to soulful carols, department showcases, dynamic dances, melodic bands, and dazzling fashion walk. Students and members of faculty participated in the celebration and shared the cheerful spirit of Christmas.



Christmas Celebration

## Workshop on Women's Intimate Clothing

Swara, the Women's Forum of SCMS, conducted a workshop on **Women's Intimate Clothing,** in association with V Star and IQAC on January 15, 2024. Ms. Priyanka Mohan, Assistant Manager (Mktg), and Ms. Deepthi Das, Deputy Manager, Product Development of V Star Creations Pvt. Ltd, the apparel manufactures, led the interactive sessions.



Ms. Priyanka Mohan, and Ms. Deepthi Das,

#### **Industrial Visit**

• The Department of Management – Bachelor of Business Administration (BBA) organized an Industrial Visit on December 14, 2023, to Era Fresh - Erayil Products, a water treatment plant in Chengamanad, Kerala . The event was coordinated by Assistant

. The event was coordinated by Assistant Professors, Mr. Anandhu Aravindan and Ms. Tintu Mary. Ms. Pinky, Proprietor of Era Fresh, served as the resource person.



Industrial Visit to Era Fresh - Erayil Products.

 Another Industrial Visit was also organized by the same department on December 16, 2023, to Ripple Tea Factory in Mattupetty, Munnar. The event was coordinated by Assistant Professors, Mr. Anandhu Aravindan and Ms. Divya D

#### Food Fest 'Feliz Navidad'

• The Department of BBA organized a food fest titled 'Feliz Navidad' on December 20, 2023. The Food Fest not only fulfilled its objective of showcasing the students' culinary prowess but also provided a platform for networking and socializing, creating memorable experience for all participants.

#### **Student Achievements**

- Mr. Aaran Gibi Paul, student of Second year BBA, represented Ernakulam District in the Kerala State level Roller Hockey Championship, held at **Tysa International Roller Sports Arena**, **Palakkad** from October 30 to November 1, 2023. He won the Bronze Medal.
- Ms Kripa Anna Sujin, student of BBA Batch 4 secured Second Rank in Project Presentation in the **National Level Management Fest "MERAKI 2023"** organized by Sahrdaya Institute of Management Studies, Kodakara, Thrissur on November 17, 2023.

#### **Faculty Achievements**

• Dr. Sheena K, HOD, Department of Management -BBA, Mr. Anandhu Aravindan, and Ms.Divya D, Assistant Professors have participated in the 8 day National Level Online FDP on "Research Methodology using Chat GPT & Al tools and funding Opportunities for Research" organized by The Kerala State Higher Education Council from November 23, to December 1, 2023.

#### **Papers Published**

• Dr. Meera MS, Associate Professor, MBA has published a paper titled "Barriers towards Blockchain adoption in Seafood Exports" in Sustainable Operations and Computers, a Scopus indexed journal by Elsevier, December 2023.

• Mr. Sebastian Joy Panat, Assistant Professor, MBA has published a paper titled "Driving effective Commitment among Food Delivery Executives towards an Online Food Delivery Platform, through Gamification," in the Journal of Food Service Business Research, a Scopus-indexed journal of ABDC-C Category, December 2023.

#### **NSS Camp**

NSS volunteers of unit numbers 130 and 260 of SCMS encamped for a special camp, "Aaraamam 2023", at Government L.P. School (GLPS) Thevakkal from December 23 to 29, 2023. The camp was inaugurated by Mr. PV Unni, Kalamassery Municipality Councilor. The mission of the camp was based on 'Zero waste Kerala', There were also felicitations by Ms. P.S. Leela, Headmistress GLPS, Mr. Jayan, PTA President GLPS, and Dr. G Sashikumar, Principal of SSTM. Dr. Radha P. Thevannoor, Registrar and Group Director, SCMS visited the camp.

## NSS Nature Study Camp

A two-day 'Nature Study Camp', was organized for NSS volunteers of unit numbers 130 and 260 of SCMS School of Technology and Management at **Vazhachal Forest on January 4 & 5, 2024.** 



NSS Nature Study Camp at Vazhachal Forest Division.

## Christmas card making competition

As part of Entrepreneurship Development (ED) club and Saturday Soiree, the Department of Commerce conducted a 'Christmas card making competition' for the students of Second year on December 16, 2023. The cards were evaluated by Ms. Shoby Sunny, Faculty in the Computer Application Department. The students of Second year Finance, and Taxation Batch A won the First prize and the students of Second year Computer Application Batch secured the second prize.

#### 'Sanskrithi' Event Held

As part of 'Sanskrithi', reminiscing the culture, the Department of Commerce organized 'Chakyar Koothu' on January 8, 2024, by Dr. Edanad Rajan Nambiar.



Chakyar Koothu'

#### **Mock interview**

The Final year students of the Commerce Department were shortlisted for interview by TCS (Tata Consultancy Services) and EY (Ernst and Young Private Limited company) and these students were given a Mock Interview on January 10, 11, and 16, 2024.



Mock Interview

#### **OBE Linways training**

The OBE (Outcome Based Education) Linways training was conducted by Dr. Latha K, Associate Professor, Department of Commerce on January 6, 2024.

#### Student achievement

Mr. Anirudh S, a student of the Second year Finance and Taxation Batch of SCMS School of Technology and Management won the first prize of Rs. 20,000, for 'Stockathon', organized by the Department of Commerce, Sacred Heart College, Thevara from December 15 to 16, 2023.

## Letz reel competition winners

The Department of Commerce won the second prize for the 'Letz Reel Competition', SCMS monthly Intra-School Reel competition.

## Certification course - Financial Modelling

The Final year students of Finance and Taxation Batch A (2021-23) are having their certification course on 'Financial Modelling' offered by IMS Pro School in association with NSDC (National Skill Development Corporation) from January 3 to 10, 2024.

#### **Hedge Internship**

The Second year students of Finance and Taxation, and Computer Applications Batches, are having their internship at **Hedge office**, **Palarivattom**.

#### **MDP**

A two-day Managemen Development Program on Stakeholder Management for SMEs was conducted by the MBA Department on January 18 & 19, 2024. Mr. N Balasubrahmanyam, Company Secretary, Dr. Baiju Radhakrishnan, Dr. Filomina P George, Dr. G Sashi Kumar, Dr. Meera MS, Associate Professor, and Dr. Vilas Nair, Assistant Professor of MBA were the resource persons in the two-day program.



Dr. Radha P. Thevannoor,

Registrar and Group Director of SCMS Group of Institutions has been elected as the Vice President of Kerala Arts & Science Unaided College Management Association.

Dr. Indu Nair,

Group Director, SCMS has been appointed as Executive Board Member of 'Association of Indian Management Schools' (AIMS).



#### 'AROHA' UG Fest 2024

The students of Sacred Heart College, Kochi have bagged the Overall Championship Trophy in the National Level Management Festival "AROHA" organized by SCMS School of Technology and Management on January 22, 2024. Ms. Nayana Elza, Film Star and SCMS Alumna (B.Com Department) was the chief guest on the occasion. Dr. Radha P. Thevannoor, Registrar and Group Director, SCMS Group of Educational Institutions, Dr. Baiju Radhakrishnan, Group Director,

Dr. G. Sashikumar, Principal, SSTM, and Dr. J.M. Lakshmi Mahesh, Vice Principal, SSTM participated in the price distribution ceremony.



The students of Sacred Heart College receiving the Overall Trophy from Ms. Nayana Elza.









The flag unfurling ceremony was held in the various SCMS Group of Institutions on January 26, 2024, to commemorate and celebrate India's 75th Republic Day. Heads of Institutions unfurled the flag in the different campuses.



#### SCMS COLLEGE OF POLYTECHNICS

#### Work Readiness Program

The Training & Placement Cell of SCMS College of Polytechnics in association with ASAP Community Skill Park, Kuruppampady and Kerala Knowledge Economy Mission (KKEM) conducted a 3-day work readiness programme for Automobile and Mechanical students, from December 13 to 15, 2023. The resource persons of the programme were Ms. Anusha Thambi and Ms Alfiya, Trainers from ASAP Kuruppampady.



Work Readiness Program for Automobile and Mechanical students.

#### **Industrial Visits**

• As part of the curriculum, the Final year students of Civil and Computer Engineering organized an industrial visit from December 13 to 18, 2023. Civil Engineering students visited Harangi Dam in Coorg, and Computer Engineering students visited Zypher Technologies in Mangalore. Other places visited included Malpe, Chikkamagaluru, and Belur. Mr. Arunkumar K K, Lecturer in the Civil Engineering Department, Ms. Malavika M S, Guest Lecturer in the General Science Department., and Mr. Midhun Mohan, Lab Instructor in the Computer Engineering Department accompanied the students.

• As part of the curriculum, Finalyear students of Mechanical Engineering organized an industrial visit from December 16, to 19, 2023, to the Iron Ore Company in Kudremukh, Mangalore. They also visited Wayanad and Coorg.

#### **Christmas Celebration**

The Christmas celebration was held on December 22, 2023. Prof. Baby P. P. Principal gave a Christmas message followed by various programs by students and staff.



## NSS Annual Special Camp

The NSS Units (Units No. 193 & 298) of SCMS College of Polytechnics organized an annual special camp for the First-year volunteers at DIET Lab UP School from December 26 to 31, 2023. It was inaugurated by Sri. Basil Paul, President of Koovappady Block Panchayat. Mr. Jijo George, NSS Programme Officer, welcomed the gathering, Prof. Baby P P, Principal, delivered the presidential address. Mr. Anilkumar P R, NSS Programme Officer, outlined the projects of the camp.



NSS Annual Special Camp

## Mr. Ernakulam Competition

In the Mr.Ernakulam competition 2024, conducted by KAPA (Kerala Athlete Physique Alliance) Geon Immanuel Antony, third year Mechanical Engineering student of SCP has won First prize in sub junior 55 kg body building and Third prize in Men's model physique. Earlier he had won Third prize in

the competition conducted by Body Builders Association, Ernakulam on 6<sup>th</sup> January 2024, competing in below 65kg category.



Mr. Geon Immanuel Antony.

## FDP on 'Introduction to Solid Works'

A One-day FDP on 'Introduction to Solid Works' was conducted by the Department of Mechanical Engineering and the Department of Automobile on January 4, 2024, led by Mr. Noble Patrick K, Sr. BIM Application Engineer at BIMS Labs Global, Ernakulam.

#### Workshop on Domestic Appliances, Repair and Maintenance

The Association of Electrical and Electronics Engineering Department conducted a One-day workshop on Domestic Appliances, Repair and Maintenance on December 15, 2023, handled by Mr Sakthidharan N K, Retired Lecturer from Government Polytechnic College.



#### SCMS SCHOOL OF ARCHITECTURE

## SCMS Inks Pact with KILA

The SCMS School of Architecture and the Kerala Institute for Local Administration (KILA) signed a memorandum of understanding (MoU) on January 9, 2024 at the KILA Headquarters in Thrissur. Signatories to the MoU were Dr. Joy Elamon, Director- KILA, and Prof. Pramod P Thevannoor, Vice Chairman, SCMS Group of Educational Institutions. Dr. Ajith Kaliyath, Urban Chair-KILA, Dr. Baiju Radhakrishnan, Group Director, Prof. Anil Ravindranathan, Principal, were also present. This MoU signifies a collaborative partnership between KILA and SSA. Both entities plan to exchange

knowledge, conduct academic programs, and engage in joint projects related to urban design, urban planning, public policy, and governance for a period of two years. The event timeline, a part of the MoU, outlines various activities, including design projects, workshops and research initiatives.

As its maiden project, students of Semester 9 will study and provide possible design interventions to revitalize MG Road, Kochi, with a focus on public spaces. This is part of their 9th semester Urban Design Studio project. As part of this exercise, the students of Semester 9, Batch A, gave a presentation to KILA, post-signing of the MoU, with their study and scaled models, to obtain feedback and insights before the design proposal

was finalized. The faculty members leading the studio are **Associate Prof. Ar. Ajay Abey, Assistant Professor Ar. Benison George, Assistant Professor Ar. Betty Maria Juno,** and **Assistant Professor Ar. Thejus Augustine.** 



Dr. Joy Elamon, Director General KILA and Prof. Pramod P Thevannoor, Vice Chairman, SCMS Group of Educational Institutions during the MoU signing ceremony. Dr. Ajith Kaliyath, Prof. Anil Ravindranathan, and Dr. Baiju Radhakrishnan are also seen.



#### SCMS COCHIN SCHOOL OF BUSINESS

#### ACBSP Women's Academic Leadership Summit Held in New Orleans, USA

Dr. Indu Nair, Group Director, SCMS Group of Institutions was a member of the Organizing Committee of the ACBSP Women's Academic Leadership Summit (WALS2023), held in New Orleans during Nov 15-17, 2023, representing SCMS Cochin School of Business. A diverse group of speakers and panelists from around the world discussed Inclusion, Innovation, and Impact-the three key topics that are increasingly relevant to women leading higher education. Dr.Indu (ACBSP Region 10) led the Global Insights Panel consisting of Women Leaders in Education from across various ACBSP regions. 1. Eveline Susanto Lewis, D.B.A. (Indonesia, Philippines), Associate Professor of Business, College of the Ozarks, Current Region 5 Chair, 2. Lucie Depoo, Ph.D. (Czech Republic), Former Vice-Rector for Studies at VSEM University, ACBSP Director of Accreditation, Former ACBSP Region 8 Chair, 3. Kendra Harris (US Virgin Islands), Dean of the School of Business, University of the Virgin Islands, and 4. Janitza Ariza-Salazar (Colombia), Dean, School of Business, Fundación Universitaria Konrad Lorenz, Former ACBSP Region 9

Officer, Current Members, and the ACBSP Board of Directors.

Dr. Indu Nair participated in a service project with the teachers and students of Phillis Wheatley Community School and Langston Hughes Academy in New Orleans in their Edible Schoolyard Garden . SCMS PGDM and MBA programs are accredited by ACBSP Global Accreditation.



Dr Indu Nair addressing the meeting of ACBSP Women's Academic Leadership Summit (WALS2023), held in New Orleans, USA.

# International Seminar on Artificial Intelligence and Machine Learning

The Department of Marketing, in collaboration with the IQAC Cell hosted an International Seminar on Al and ML for Professional Enhancement on January 5, 2024. Prof. Ernest Johnson, University of Regina, Canada and Mr. Vijay Nair, MD, Panapps Inc., Kochi illuminated the transformative power of Data Analytics and Personalized Campaigns, setting the stage for a vibrant exchange of ideas.



Prof. Ernest Johnson, University of Regina, Canada interacting with the students of management.



Dr. Baiju Radhakrishnan, Group Director, SCMS presenting memento to Mr. Vijay Nair, MD, Panapps Inc., Kochi.

## Industry Institute Interaction (III)

A session on 'Marketing a Financial Product,' hosted by SCMS Cochin School of Business

on December 21, 2023, featured **Mr. Mahesh Harindranath** from Zurich International Life Limited. U.A.E.



Mr. Mahesh Harindranath

## 'Intersecting Minds' Debate Competition

SCMS Cochin School of Business and SCMS School of Technology and Management jointly hosted the third monthly Interdepartmental Debate Competition on 'Intersecting Minds'. Ten talented debaters from diverse departments showcased their skills before an engaged audience of their

peers. Mr. P. Sivaramakrishnan, PGDM Batch 31 was declared **the Best Debater and Champion** for the month of January, 2024.



Mr. P. Sivaramakrishnan.

#### PGDM Students of Batch 31 Attended TiEcon Kerala

Students of PGDM Batch 31 participated in the 12<sup>th</sup> edition of **TiEcon Kerala** 2023. The event unfolded at the prestigious Le Meridien Convention Centre on December 15 and 16, 2023 focusing on the theme "**Driving the Change - Unlocking Potential**".

#### **Students' Presentations**

- Ms. Angitha Babu, PGDM Batch 31 presented a paper co-authored by Dr. Bhagyalekshmi P C, Associate Professor, and HoD, Marketing Department on "A Comparative Study of Social Media Platforms and Job Portals in Talent Acquisition" for Skolar Edtech, Bangalore in the XIth International Conference on HR for Organisational Sustainability organized by Shri Dharmasthala Manjunatheshwara institute for Management Development (SDMIMD) Mysore on December 22, 2023.
- Ms. Keerthi Pillai, student of PGDM

Batch 31 presented a paper co-authored by Dr.Bhagyalekshmi P C Associate Professor and HoD, Marketing Department on "Influence of Sustainable Initiatives on Employee Wellbeing in V Star Creations Pvt Ltd" in the XI<sup>th</sup> International Conference on HR for Organisational Sustainability organized by Shri Dharmasthala Manjunatheshwara institute for Management Development (SDMIMD) Mysore on December 22, 2023.

• Mr. Thejus, a student of PGDM Batch 31, presented a paper titled 'How To Increase Wallet Share of Corporates for the South Indian Bank Limited' co-authored by Mr. Sudheer Sudhakaran, Associate Professor, Marketing Department in the Social Sciences Research Colloquium held at SCMS on December 1 & 2, 2023.

#### **Faculty Achievements**

- Dr. Poornima Narayan, Professor, Department of General Management delivered the key note address on 'Education and Skill Development for Gender Equality' at the International Seminar on Inclusive Growth through Gender Equality: Advancing Economies for Future Generations at St. Xavier's College for Women, Aluva held on January 12, 2024.
- Dr. Devika S, Assistant Professor, Department of General Management attended

National Level Online Faculty Development Program on Outcome Based Education and Essential Al Tools for Teachers organized by the Internal Quality Assurance Cell (IQAC) of Ramakrishna Mission Vivekananda Centenary College, Kolkata in association with The Department of Mathematics, Chaudhary Charan Singh University, Meerut, and ipsr solutions limited, Kochi.

## SCMS Team Participates (IIC) Regional Meet

A team of Faculty members and PGDM students attended the Institution Innovation Council Regional Meet held at CUSAT on January 16, 2024.



Mr. George Joseph Kalayil, Assistant Professor, PGDM, Ms. Merlin Mathew, Assistant Professor, PGDM and students along with Mr. Dipan Sahu, Assistant Innovation Director, Ministry of Education's Innovation Cell, AICTE.



#### SCMS SCHOOL OF ENGINEERING AND TECHNOLOGY

#### ATAL FDP on Emerging Technologies for Waste Management

A six-day Faculty Development Programme (FDP) sponsored by AICTE Training and Learning Academy (ATAL) and organized by Department of Civil Engineering from January 15 to 20, 2024, was inaugurated by Dr. Nitin Goyal, Principal Scientist & Head of Mumbai Zonal Lab, CSIR-NEERI. Professor (Dr.) Anitha G Pillai, Principal, SSET, presided over the function. Dr Sunny George (Director, SCMS Water Institute), Dr. Ratish Menon (Head, Civil Engineering Department and Coordinator of FDP), Dr. Lakshmi Priya (Assistant Professor & Co-coordinator of FDP) were present during the occasion. National experts from various organizations such as National Environmental Engineering Institute, German Development Agency (GIZ), NIT Calicut, WASH Institute, Sainath Enviro Tech., and Kerala Water Authority, gave lectures on various aspects of liquid, solid, and gaseous waste management and shared project implementation experiences. The FDP was attended by Faculty Members from various Engineering Colleges in India.



Dr. Nitin Goyal , Principal Scientist & Head of Mumbai Zonal Lab, CSIR -NEERI inaugurating the ATAL - FDP.

#### **Christmas Celebrated**

The members of SSET celebrated Christmas on December 22, 2023. Each department showcased its talents in music, dance, and skits, adding a personalized touch to the celebration.



Carol song by SSET 'singers'

## Departmental Achievements

- The Department of Basic Science and Humanities organized a talk on the **Value of Research and Communication of Results in High Impact Journals** on January 12, 2024. The resource person was Dr. Manoj E, Associate Professor, Department of Chemistry, CUSAT.
- The Department of Mechanical Engineering and AEE SSET Chapter conducted the final round of **Idea Pitching Competition 'Green Nation Challenge'** on December 8, 2023

#### **Staff Achievements**

- Dr. Rag R L, Professor and Head, Department of Mechanical Engineering has been assigned as the reviewer of the book "Nano Refrigeration based Vapour Compression Cycle" by CRC Press/Taylor and Francis.
- Dr. Rag R L, Professor and Head, Department of Mechanical Engineering has been assigned as the reviewer of the **BME textbook of AICTE, by KTU.**
- Dr. Nithya Mohan, Associate Professor, Department of Basic Science and Humanities has been selected for the reviewer's database of the Royal Society of Chemistry. Royal Society of Chemistry (UK) is a premier publishing group in the field of Chemistry.
- Ms. Jane Theresa, Assistant Professor, Department of Basic Science and Humanities published a paper titled "Whispers of the Wild: Narrative Techniques in Patrick White's Voss" in UGC Care List Journal Mukt Shabd with ISSN NO: 2347-3150 on January 16, 2024.

- Ms. Asha Rakesh, Assistant Professor, Department of Computer Science and Engineering, conducted a session on "VAK Mind Tool for Teaching," as part of the Knowledge Sharing Programme Series on January 10, 2024.
- Ms. Jinu M J, Assistant Professor, Department of Basic Science and Humanities completed the Udemy certificate course on "Decision Making Using Analytical Hierarchy Process" on January 06, 2024.
- Dr. Gibin George, Associate Professor, Department of Mechanical Engineering delivered a talk at ATAL-FDP on "Advances in Subtractive and Additive Manufacturing Technologies" organized by Mangalam College of Engineering, Ettumanoor, Kottayam. December 7, 2023.
- Dr Raghav G R, Associate Professor, Department of Mechanical Engineering delivered a talk at the National Level oneweek faculty Development Program on "Cutting-edge Developments and Research Frontiers in Mechanical Engineering" organized by SRM Madurai College For Engineering and

Technology, from December 4 to 9, 2023.

- Dr. Rag R L, Professor and Head of the Department of Mechanical Engineering delivered an invited expert talk on "Biomimicking the Sustainable Design Solution" at Rajadhani Institute of Engineering and Technology, Nagaro, for the faculty and selected semester students, on December 11, 2023.
- Dr Raghav G R, Associate Professor published a book chapter entitled "Fabrication techniques for printed and wearable electronics" in the book "Advances in Flexible and Printed Electronics Materials, Fabrication, and Applications", IOP Publication, December 31, 2023.
- Dr. Mahesa Rengaraj, Professor and Mr. Noel Joseph Gomez, Assistant Professor, Department of Mechanical Engineering have successfully participated and completed AICTE Training and Learning (ATAL) Academy Faculty Development Program on Precision Manufacturing at Mar Athanasius College of Engineering, Kothamangalam from December 4 to 12, 2023.



#### SCMS INSTITUTE FOR ROAD SAFETY AND TRANSPORTATION (SIRST)

## National Youth Day Celebrated

Youth Day was commemorated with a focus on Resilience and Empowerment. The Department of General Management with the SCMS Institute for Road Safety and Transportation (SiRST) and the Internal Quality Assurance Cell (IQAC) organized a talk titled 'The Resilient Youth - Through the Eyes of a Survivor' by Mr. Mirshad KM, a seasoned trainer and survivor of a life-altering accident. Mr.Jebi I Cherian, RTO, Thrissur was the Guest of Honour. Mr. Adarshakumar G Nair delivered the closing remarks.



Welcoming Mr. Mirshad KM for the function. Mr. Prathik Nayar, Deputy Director, SCMS Group and Mr. Adarshakumar G. Nair, Director, SiRST are also seen.

#### Crash Prevention Course @ SCP

SCMS Institute for Road Safety and Transportation (SiRST), in association with IDTR and MVD, Kerala, organized a Crash Prevention Course at SCMS College of Polytechnics, Perumbavoor on December 20, 2023. It covered crucial aspects of Road Safety, from understanding human behavior to practical defensive driving techniques and legal aspects.





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